

Section 10-20.46 of the Illinois School Code (P.A. 96-434)
 School District No. 204 for School Year 2011-2012

Name	Degree	Position	Years of Service	Work Days	Base Salary	Bonus	Pension (TRS/THIS) Contribution ¹	Retirement Increases	Health / Dental Insurance	Life Insurance	Sick Days Paid Out	Vacation Days Paid Out	Annuity	Other Compensation ³
Michele Albano	M.A.	Division Chair	16	213	\$105,575.00	-	\$11,882.78	-	\$4,204.54	\$227.88	-	-	-	-
Donna Bredrup	M.S.	Division Chair	15	260	\$116,696.00	-	\$13,134.48	-	\$8,641.25	\$251.64	-	-	-	-
Karen Brown	M.A.	Division Chair	36	260	\$133,542.00	-	\$15,030.55	-	\$3,840.84	\$288.36	-	-	-	-
Kevin Brown	M.A.	Associate Principal-NC	22	260	\$124,722.00	-	\$14,037.84	-	\$12,235.40	\$268.92	-	-	-	-
Christopher Cabaj	M.A.	Assistant Division Chair ²	12	183	\$96,469.03	-	-	-	\$13,399.26	\$64.80	-	-	-	\$6,557.77
Michele Chapman	M.A.	Division Chair	18	213	\$110,854.00	-	\$12,476.95	-	\$12,235.40	\$239.76	-	-	-	-
Kristine Costopoulos	M.A.	Assistant Principal-SC	23	260	\$127,705.00	-	\$14,373.58	-	\$3,840.84	\$275.40	-	-	-	-
Adam Davis	C.A.S.	Assistant Principal-NC	10	260	\$98,929.00	-	\$11,134.76	-	\$13,399.27	\$213.84	-	-	-	-
Kelly Dostal	M.A.	Assistant Principal-SC	22	260	\$113,092.00	-	\$12,728.84	-	\$7,895.68	\$244.08	-	-	-	-
Scott Eggerding	C.A.S.	Director of Curriculum and Instruction	20	260	\$152,037.00	-	\$17,112.22	-	\$12,235.40	\$328.32	-	\$3,690.46	\$3,800.93	-
David Franson	M.A.	Principal	28	260	\$164,976.00	-	\$18,568.54	-	\$12,235.40	\$356.40	-	\$4,004.53	\$4,124.40	-
Robert Fritch	C.A.S.	Division Chair	17	213	\$112,982.00	-	\$12,716.46	-	\$4,204.54	\$244.08	-	-	-	-
John Grundke	M.A.	Athletic Director/Division Chair	17	260	\$140,331.00	-	\$15,794.68	-	\$13,399.26	\$303.48	-	-	-	-
Paul Houston	M.A.	Division Chair	23	213	\$134,238.00	-	\$15,108.89	-	\$13,399.26	\$289.44	-	-	-	-
Timothy Kilrea	Ed.D.	Superintendent	25	260	\$204,488.00	-	\$23,015.74	-	\$12,235.40	\$441.72	-	\$4,963.92	\$5,112.20	\$6,000.00
Brian Mahoney	M.A.	Assistant Principal-NC	8	260	\$95,000.00	-	\$10,692.54	-	\$4,204.54	\$205.20	-	-	-	-
Therese Nelson	M.A.	Associate Principal-SC	22	260	\$136,003.00	-	\$15,307.55	-	\$7,895.68	\$293.76	-	-	-	-
Andrew Newcomb	M.A.	Assistant Division Chair ²	19	183	\$115,343.41	-	-	-	\$13,399.27	\$64.80	-	-	-	\$12,009.98
Edward Piotrowski	M.A.	Director of Human Resources	13	260	\$127,920.00	-	\$14,397.78	-	\$13,399.26	\$276.48	-	\$3,105.05	\$3,198.00	-
Joann Pyritz	M.A.	Assistant Division Chair ²	27	183	\$115,343.41	-	-	-	\$4,204.54	\$64.80	-	-	-	\$27,956.23
Karen Raino	M.A.	Assistant Division Chair ²	12	183	\$92,799.02	-	-	-	-	\$64.80	-	-	-	\$5,000.00
Nancy Richter	C.A.S.	Division Chair	36	213	\$149,537.00	-	\$16,830.84	\$4,486.11	\$3,840.84	\$322.92	-	-	-	\$5,981.49
David Sellers	M.A.	Director of Business Services	18	260	\$171,846.00	-	\$19,341.78	\$3,305.00	\$7,895.68	\$371.52	-	\$4,251.51	\$4,296.15	-
Katherine Smith	M.A.	Coordinator of Assessment	10	260	\$105,473.00	-	\$11,871.30	-	\$13,399.26	\$227.88	-	-	-	-
Leslie Stickels	C.A.S.	Division Chair	35	213	\$138,946.00	-	\$15,638.79	\$2,672.00	\$7,895.68	\$300.24	-	-	-	-
Lindsay VanderMeer	M.A.	Assistant Division Chair ²	6	183	\$72,876.07	-	-	-	\$7,895.68	\$64.80	-	-	-	\$12,356.15

¹TRS is calculated at a rate of 10.38% and THIS is calculated at a rate of .88%

²Assistant Division Chairs teach 3 periods per day and receive a stipend for administrative duties (included in Other Compensation total)

³Other Compensation includes stipends for the following activities: Assistant Division Chair, Athletic Coaching, Co-Curricular Sponsorship, Intramural Supervision, General Supervision and Transportation