

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, JUNE 19, 2006
 6:30 p.m.

BOARD OF EDUCATION

PRESENT **ABSENT**

Mr. Mark N. Pera, President	—	<u>X</u>
Mr. James A. Kohlstedt, Vice President	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Dr. John T. Polacek	—	<u>X</u>
Mr. Allen D. Polich	<u>X</u>	—
Mr. William F. Purcell (arrived 7pm)	<u>X</u>	—
Mr. Todd M. Shapiro	<u>X</u>	—

STAFF PRESENT

Dr. Dennis Kelly	Ms. Joyce Marine	Dr. Margaret Trybus
Mr. David Sellers	Dr. Attila Weninger	Mr. David Franson
Ms. Jennifer Bialobok	Mr. Scott Eggerding	Ms. Rebecca Rivan
Ms. Lilane Koehn Mace	Ms. Leslie Stickels	Ms. Kris Costopoulos
Mr. Brian Nolan	Mr. Brian Bardy	

VISITORS PRESENT

Ms. Lynn Callister	Mr. Jim Callister	Ms. Jane Michaels
Mr. Jim Palermo	Ms. Nadine Sebastian	

CALL TO ORDER

Vice President Jim Kohlstedt called the meeting to order at 6:35 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

New Business, Action item #1 should be amended to read, "Negotiated Agreement between the Board of Education Lyons Township High School District 204 and the Lyons Township High School Instructional Aides and Paraprofessional Association 2006-2011. Dr. Sprague then moved, seconded by Mr. Shapiro, to approve the agenda as amended.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Dr. Sprague moved, seconded by Mr. Shapiro, to adjourn the meeting into Closed Session for the purpose of considering information regarding student discipline and salary schedules for employees.

On roll call:

Ayes: Mr. Shapiro, Mr. Polich, Dr. Sprague, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek, Mr. Purcell

The motion was adopted and at 6:37 p.m., Mr. Kohlstedt adjourned the meeting into Closed Session.

At 7:34 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

OPEN SESSION – COMMUNICATIONS

Jim Palermo discussed improving Board communications with residents. As a way of keeping the public better informed about proceedings at Board meetings in a more timely manner, Mr. Palermo suggested televising meetings on cable channel 99, using podcasts, or posting to the internet a video of the monthly meetings.

Assistant Principal Kris Costopoulos reported on the June 16-17 Relay for Life activities, noting that 600 students raised \$104,000+ over the past year for the American Cancer Society. This yearly event, chaired by students Kara Minogue and Caileen Coleman, shows the dedication and power of teenagers. Mr. Shapiro thanked Ms. Costopoulos for organizing Relay for Life and encouraged the Board and administrators to participate on a team next year.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kelly presented the June Vita Plena award to retired math teacher, Lynn Callister. Initially starting at LT in 1971, Ms. Callister served on several curriculum committees and as Math Club advisor. Dr. Kelly described Ms. Callister as being one of the most generous people on staff. Since retiring from LT, she still comes back once a week to volunteer tutor students and also occasionally substitutes. One former protégée referred to Ms. Callister as the best mentor at LT. Even in retirement, she continues to be a role model and true friend for LT teachers. Ms. Callister accepted her Vita Plena plaque, saying that she's very grateful to have spent her entire teaching career at LT, and then introduced her husband Jim.

Dr. Kelly discussed the progress of the South Campus facilities. The pool, which is spectacular, is expected to be ready for a walk-through within the week, and the Mondo flooring should be installed soon in the fieldhouse. Dr. Kelly praised the Board's decisions regarding the new facilities. Plans for the community's use of the new fieldhouse and pool along with a marketing plan will be developed and discussed at a future Facilities Committee meeting. An open house for the new facilities will be scheduled during the second or third week of August.

Resolution Honoring LT Boys' Tennis Team

Dr. Sprague read into the record a resolution honoring the Boys' Tennis Team and coaching staff for their second-place win at the Illinois High School Association State Boys' Tennis Meet on May 27, 2006.

Dr. Kelly provided the Board with a written end-of-year summary of the 2005-2006 school district goals, some which will continue next year.

UNFINISHED BUSINESS

ACTION NO. 3: 2006-2007 School District Goals

Mr. Shapiro moved, seconded by Dr. Sprague, to approve the 2006-2007 School District Goals.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Polich, Mr. Shapiro, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

Dr. Kelly noted that changes were made to the draft of goals based on Board input at the May 22, 2006 goal setting meeting. Once the Technology Plan is approved, a technology goal will be developed and then discussed at the August Technology Committee meeting.

NEW BUSINESS

ACTION NO. 4: Instructional Aides and Paraprofessional Association Negotiated Agreement – 2006-2011

Mr. Shapiro moved, seconded by Dr. Sprague, to approve the Negotiated Agreement between the Board of Education Lyons Township High School District 204 and the Lyons Township High School Instructional Aides and Paraprofessional Association, 2006-2011.

On roll call:

Ayes: Mr. Purcell, Mr. Shapiro, Dr. Sprague, Mr. Polich, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The negotiated agreement, which was ratified June 7, 2006 by the Paras, will be printed for distribution. Dr. Kelly thanked Dr. Weninger for his work on the contract language changes and Mr. Sellers for preparing the financial numbers.

ACTION NO. 5: Request for Additional F.T.E.

Dr. Sprague moved, seconded by Mr. Shapiro, to approve an additional .8 F.T.E. for the the 2006-2007 school year.

On roll call:

Ayes: Mr. Polich, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The additional F.T.E. includes .2 for the Curriculum Skills Resource Course, .5 for the Alternative Program, and .1 for Student Services.

ACTION NO. 6: Construction Change Orders

Mr. Polich moved, seconded by Mr. Purcell, to approve construction change orders totaling \$1900.

On roll call:

Ayes: Mr. Purcell, Mr. Polich, Mr. Shapiro, Dr. Sprague, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The approval of this change order allows Mondo-brand flooring, the “best floor on the market,” to be installed in the new South Campus fieldhouse.

ACTION NO. 7: District Technology Plan

Mr. Polich moved, seconded by Mr. Shapiro, to approve the District Technology Plan.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mr. Polich, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

State guidelines were followed in developing the 2006-2009 District Technology Plan, which will be reviewed quarterly.

ACTION NO. 8: Classified/Non-Contractual Employees’ Salaries 2006-2007

Mr. Shapiro moved, seconded by Dr. Sprague, to approve a 4% salary increase for 2006-2007 for classified/non-contractual employees along with additional incentives as discussed.

On roll call:

Ayes: Mr. Shapiro, Mr. Polich, Dr. Sprague, Mr. Purcell, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

This employee group is comprised of approximately 80 staff members.

ACTION NO. 9: District Improvement Plan for Limited English Proficient Students

Mr. Shapiro moved, seconded by Dr. Sprague, to approve the District Improvement Plan for limited English proficient students.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Polich, Mr. Shapiro, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The approved plan, which addresses English proficiency needs of limited English proficient students as per NCLB, allows LT to continue receiving Title III funding (approximately \$6000-\$8000) from the federal government.

ACTION NO. 10: AP Spanish Textbook Adjustments

Mr. Shapiro moved, seconded by Dr. Sprague, to approve the proposed changes to the AP Spanish textbooks and add them to the Board approved textbook list for the 2006-2007 school year.

On roll call:

Ayes: Mr. Purcell, Mr. Shapiro, Dr. Sprague, Mr. Polich, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

To accommodate the upcoming change in the AP Spanish language exam, the consumable student texts need to be updated. Additionally, a new text will be piloted at no cost to the District.

ACTION NO. 11: Copier Replacements

Dr. Sprague moved, seconded by Mr. Purcell, to approve a three-year financing plan for the purchase of 21 Canon copiers costing \$202,617.

On roll call:

Ayes: Mr. Polich, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The First National Bank of La Grange will finance the copier purchase at a 4.5% interest rate over three years. The 2006-2007 copier equipment lease/maintenance budget will be \$32,861 less than in '05-'06.

ACTION NO. 12: Workers' Compensation Insurance Deductible Option

Mr. Shapiro moved, seconded by Mr. Polich, to select a \$50,000 deductible option with a fixed premium of \$247,989 available from the School Employees Loss Fund for the 2006-2007 school year.

On roll call:

Ayes: Mr. Purcell, Mr. Polich, Mr. Shapiro, Dr. Sprague, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The higher risk of having a larger deductible allows the yearly premium to be reduced.

ACTION NO. 13: South Campus Parking Lot Expansion

Mr. Polich moved, seconded by Mr. Purcell, to award the bid for the expansion of the South Campus parking lot to Accu-Paving Co. for a base bid of \$154,400.

On roll call:

Ayes: Mr. Purcell, Mr. Shapiro, Mr. Polich, Mr. Kohlstedt
Nays: Dr. Sprague
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

The cost to expand the parking lot is higher than budgeted due to the increased cost of asphalt. We are currently waiting to receive final approval of storm water retention management from the Village of Western Springs before proceeding with the expansion of the parking area. Dr. Sprague voiced his dissatisfaction with the expansion because the focus should be on students and not moving the parking lot closer to the school building.

End-of-Year Summary

Mr. Franson highlighted the 2005-2006 school year, noting that this past year LT had 182 Illinois State Scholars (14% of the graduating class) and 26 National Merit commended students. The class of 2006 was awarded \$15.5 million in academic and athletic scholarships. Mr. Franson additionally talked about the excellence this past year in co-curriculars, including but not limited to golf, soccer, lacrosse, gymnastics, water polo, and baseball. Our art students and Mathletes excelled, as did our students who worked on TAB, LTTV, WLTL, and *Menagerie*. LT won the Bright A+ award, had much success in the Advanced Placement program, successfully orchestrated the Black History and All-School assemblies, and sponsored three memorable student exchange trips to Germany, France, and Italy. After the conclusion of Mr. Franson's report, Mr. Kohlstedt thanked faculty and staff for all they've done this past year.

Annual Review of Prohibited Gifts – Ethics Officer Policy 4.08.2

As stipulated in the Board policy, Prohibited Gifts – Ethics Officer Policy 4.08.2 must be reviewed on an annual basis. Mr. Sellers reported that many staff members successfully completed the Gift Ban Act refresher training course.

School Board Calendar for August 2006

The Board scheduled committee meeting dates for the month of August 2006.

ACTION NO. 14: Approval of Consent Agenda

Mr. Purcell moved, seconded by Mr. Polich, to approve the Consent Agenda as presented.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$4,657,979.19.

Approval of Lyons Township High School financial statement for the month ending May 31, 2006.

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$1,325,260.34.

Approval of LaGrange Area Department of Special Education financial statement for the month ending May 31, 2006

HUMAN RESOURCES
LTHS Buildings/Grounds, Classified/Non-Contractual, and/or ParaEducator Staff

Change of Status

Marcia Malek—that the Administrative Assistant Level 5 secretary position for the Director of Student Activities be changed from 12 months to 11 months.

Resignation

Martin Kennison—District Senior Network Administrator, effective June 9, 2006.

Jacklyn Noel—Global Studies Division Chair Administrative Assistant Level 5, effective June 15, 2006.

Termination

Mark Steinberg—South Campus Level 1 Maintenance Staff, effective May 19, 2006.

Karen Van Ort—North Campus Student Assistant, effective June 9, 2006.

LTHS Administrative and Certified Staff

Employment

Erik Borne—Language Arts Division Chair.

Leaves of Absence

Jennifer Fanta—Student Assistance Coordinator--.4 F.T.E. leave of absence.

Cynthia Flaherty—South Campus Science teacher, from October 30, 2006 through June 8, 2007.

Kara Manning—South Campus Mathematics teacher, from August 24, 2006 through October 10, 2006.

Kevin Murphy—North Campus Science teacher, from August 24, 2006 through September 1, 2006.

Retirements

Kimberly Fattore Schmidt—North Campus Special Education teacher, effective June 29, 2010.

Robin Smith—Counselor, effective June 29, 2010.

LADSE

Employment

Jolene Lorimer - 1.0 Reading Project Coordinator, subject to the Local funding program, beginning July 1, 2006.

Susan Gallagher - 1.0 Administrator, subject to the Local funding program, beginning July 1, 2007.

Angela Paras - 1.0 School Psychologist, subject to the Local funding program, beginning August 21, 2006.

Frank Sampey - 1.0 Speech & Language Pathologist, subject to the Local funding program, beginning August 21, 2006.

Catherine Soofi - 1.0 Speech & Language Pathologist, subject to the Local funding program, beginning August 21, 2006.

Lindsay Heidrick - 1.0 School Psychologist, subject to the Local funding program, beginning August 21, 2006.

Resignations

Kathy Watkins - 1.0 ECE Program Administrator, effective June 30, 2006.

Emily Hall - .8 Occupational Therapist, effective for 06-07 school year.

Nancy Hernandez - 1.0 Paraeducator, effective for 06-07 school year.

Elizabeth Gertos - 1.0 Paraeducator, effective for 06-07 school year.

Louis Persino - 1.0 Paraeducator, effective May 19, 2006.

Frank Kowalik - 1.0 School Psychologist, effective for 06-07 school year.

Gina Robuck - .5 School Psychologist, effective for 06-07 school year.

Terminations

Kenya Kruel - 1.0 DHH Interpreter, effective May 23, 2006.

Family Medical Leaves

Kathy Dmochowski - .8 DHH Social Worker, effective August 21, 2006.

Karen Phomvisay - .6 School Psychologist, effective August 21, 2006.

Lisa Cruz-Walsh - 1.0 Speech/Language Pathologist, effective August 21, 2006.

Sarah Sullivan - 1.0 Occupational Therapist, effective approximately August 29, 2006.

Terry Boss - 1.0 Occupational Therapist, effective approximately September 13, 2006.

Leave of Absence

Anna Adamik - 1.0 School Psychologist, unpaid, effective April 30, 2007

Minutes:

Regular Meeting – Open and Closed Sessions – May 15, 2006
Negotiations Committee – May 18, 2006
Special Meeting: Goals – Open and Closed Sessions – May 22, 2006
Negotiations Committee – May 23, 2006
Curriculum/Technology Committee – June 2, 2006
Human Resources Committee – June 13, 2006
Technology Committee – June 14, 2006

Resolution of Appointment to DAOES Board of Directors

Administrators' Salaries 2006-2007

Award of Bids

1. Classroom Restoration	Johnson Floor Company (flooring)	\$42,407
	Environmental Success Construction (ceiling tiles & light fixtures)	<u>\$94,886</u> \$137,293
2. Musical Instrument Cabinets	Wenger Corporation	\$31,715
3. Printer Cartridges	Tree House CDW-G Office Depot	\$42,851.90 24,741.00 <u>12,580.05</u> \$80,457.95

Illinois Association of School Boards 2006-2007 Annual Dues: \$6,561

Donations

1. 1995 Mercury Cougar, valued at \$2,300, to the Auto Mechanics program, by Mr. & Mrs. John Ryan.

Stipend Committee Recommendations

Prevailing Wage Resolutions for Lyons 204 and LADSE

Township School Treasurer Expenditure

National School Boards Association Membership Dues 2006-2007 \$3,450.00

Certified Employee Professional Appraisal System Oversight Committee Recommendations

Additional Pre-School Time for Alternative Program

Security Cameras Purchase

Illinois Clean Energy Grant

On roll call:

Ayes: Mr. Shapiro, Mr. Polich, Dr. Sprague, Mr. Purcell, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

ACTION NO. 15: Adjournment into Closed Session

Mr. Shapiro moved, seconded by Mr. Purcell, to adjourn the meeting into Closed Session for the purpose of considering information regarding student discipline.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Polich, Mr. Shapiro, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted and at 9:12 p.m., Mr. Kohlstedt adjourned the meeting into Closed Session.

At 10:00 p.m., the meeting reconvened in Open Session.

ACTION NO. 16: Expulsion of Student #396xxx

Dr. Sprague moved, seconded by Mr. Purcell, that Student #396xxx be expelled for the 2006-2007 school term, but that the expulsion be held in abeyance if and while the student attends and successfully participates in the alternative, therapeutic day-school program recommended by the IEP team for the duration of the expulsion.

On roll call:

Ayes: Mr. Purcell, Mr. Shapiro, Dr. Sprague, Mr. Polich, Mr. Kohlstedt
Nays: None
Abstain: None
Absent: Mr. Pera, Dr. Polacek

The motion was adopted.

ACTION NO. 17: Adjournment

Dr. Sprague moved, seconded by Mr. Shapiro, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 10:01 p.m.

President:

Secretary: