

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, MARCH 17, 2008
 7:30 p.m.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Mark N. Pera, President	<u>X</u>	—
Mr. James A. Kohlstedt, Vice President(arrived at 6:52pm)	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Mrs. Heather H. Alderman	<u>X</u>	—
Dr. John T. Polacek	<u>X</u>	—
Mr. Allen D. Polich	—	<u>X</u>
Mr. William F. Purcell	—	<u>X</u>
Ms. Carolyn Achepohl (arrived 7:30pm)	<u>X</u>	—

STAFF PRESENT

Dr. Dennis Kelly	Ms. Joyce Marine	Dr. Tim Kilrea
Mr. David Sellers	Mr. David Franson	Mr. Scott Eggerding
Ms. Jennifer Bialobok	Mr. Ed Tennant	Ms. Julie Brenson
Mr. Jeremy Vrtis	Ms. Leslie Stickels	

VISITORS PRESENT

No visitors signed in

CALL TO ORDER

Mr. Pera called the meeting to order at 7:30 p.m. Roll call was taken followed by the Pledge of Allegiance.

ACTION NO. 1: Agenda Approval/Order of Business

Dr. Polacek moved, seconded by Dr. Sprague, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

COMMUNICATIONS

Orchestra teacher, Jane Ewing, thanked the Board for their years of support as the orchestra toured cities of America; she presented the Board with a copy of a DVD highlighting last year's trip to Boston and additionally announced that the orchestra will be playing at Orchestra Hall on April 14.

Faculty Association President Jeremy Vrtis first noted that this year's Vita Plena recipient (to be recognized during the Superintendent's Report) is very deserving of the award. He then introduced several members of the

Physical Welfare Division: Sue Schneider, Jack Darning, Conte Stamas, Jason Brauer, Joann Pyritz, Gretchen Clay, Kathy Beyer, Katie Meyers, and Scott Walker.

STUDENT COUNCIL REPORT

Student Representative to the Board, Carolyn Achepohl, reported that the King of Hearts dance was a success; the new deejay and professional lighting added to the evening's enjoyment. Other upcoming Student Council activities include a benefit concert for Nicaragua, a shoe drive, and the annual food drive.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kelly presented Jeanne Pakovits, Human Resources Administrative Assistant for Certified Employees, with the March Vita Plena award. An LT employee since 1980, Ms. Pakovits first served as the substitute teacher coordinator and later worked with classified employees. Sending out news about the LT "family" and playing a major role in the C.O.D. Job Fair, Dr. Kelly described her as the glue that's kept the HR Department together. Upon accepting her plaque, Ms. Pakovits expressed her deep gratitude for this recognition.

Dr. Kelly next recognized 13 LT students who received Gold Key Awards in the 2008 Scholastic Art Competition. On behalf of the Board, President Mark Pera presented the following students with Certificates of Recognition: Anna Bosy, Katherine Delacey, Talia Delpino, Samantha Hunter, Elizabeth Mardiks, Nicholas Michael, Lucy Parker, Jeannine Riske, Katrina Sholeen, Sarah Shuttleworth, Catherine Tromp, Stacy Wallensack, and Lisa Wronski. Dr. Kelly also recognized LT's dedicated art staff.

Last, Dr. Kelly provided the Board with a brief review of staffing from 1991 through 2008. He noted that these past seventeen years saw a 35% increase in overall students, a 91% increase in Special Education students, but only a 19.5% increase in staff. ParaEducators increased 232%, while the number of administrators and custodians decreased; secretarial staff numbers remained the same. Dr. Kelly remarked that most of the increase in employees has been associated with direct service to students.

UNFINISHED BUSINESS

ACTION NO. 2: Administrative and Certified Staff Non-Tenured Employment Recommendations for 2008-2009

Dr. Sprague moved, seconded by Dr. Polacek, to approve the following recommendations for employment or release of probationary (non-tenured) certified and administrative staff for the 2008-2009 school year and attendant "Resolutions of Non-Reemployment":

I. Certified Staff to be Released

Part-time Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Condon, Virginia	Language Arts (English)
Meyer, Mindy	Physical Education (Physical Education)

<u>Name</u>	<u>Division</u>
Scriba, Kristie	Fine Arts (Foreign Language)
Strickland, Anne	Student Services (Counseling)

Replacement Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Borg, Kathryn	Math/Science (Mathematics)
Collins, Andrea	Global Studies (Social Studies)
Loch, Michael	Language Arts (English)
O'Malley, Gena	Language Arts (English)

Second-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Lopez, Gabriel	Applied Arts (Applied Technology)

II. Certified Staff to be Re-Employed

Part-time Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Bien, Sarah Aiyun	Fine Arts (Foreign Language)	BA, Step 3
Fanta, Jennifer	Student Services (Counseling)	MA 30, Step 5

Probationary (non-tenured) Certified Staff returning from Leave of Absence

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Lagis, Lorena	Fine Arts (Art)	BA, Step 9
White, Julie	Math/Science (Mathematics)	MA, Step 7

First-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Bass, Christopher	Language Arts (English)	BA, Step 2
Buetikofer, Clinton	Fine Arts (Foreign Language)	BA, Step 2
Elliott, Kathryn	Student Services (Counseling)	MA, Step 6
Fichter, Robert	Physical Welfare (Health)	MA, Step 7
Flaherty Stamm, Cynthia	Math/Science (Science)	BA, Step 3
Keller, Brian	Math/Science (Science)	BA, Step 2
Kinzie, Carlene	Fine Arts (Art)	BA, Step 4
Leiter, Renee	Special Education (Special Education)	MA, Step 5
McKendrick, John	Math/Science (Science)	BA, Step 3
Morrison, Michael	Global Studies (Social Studies)	MA, Step 12
Pan, Hwei-Yuan	Fine Arts (Music)	MA, Step 2

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Pluta, Christopher	Language Arts (ELL)	MA, Step 10
Sidler, Amy	Fine Arts (Foreign Language)	MA, Step 3
Struwing, Paula	Physical Welfare (Health)	MA, Step 8
	Alternative Education (Alternative Education)	
Umar, Antaash	Alternative Education (Alternative Education)	MA, Step 6
Waldinger, Emily	Fine Arts (Foreign Language)	BA, Step 2

Second-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Allan, William	Language Arts (English)	Salaried
Ashar, Anuja	Fine Arts (Foreign Language)	MA, Step 3
Brauer, Jason	Physical Welfare (Physical Education)	BA, Step 3
Dauidsmeier, Thomas	Math/Science (Science)	MA, Step 6
Ip, Alexander	Student Services (Counseling)	MA, Step 8
Killins, Tamiaka	Math/Science (Mathematics)	MA, Step 8
Kostecki, Anna Maria	Fine Arts (Foreign Language)	MA, Step 10
Lawson, Susan	Special Education (Special Education)	MA, Step 8
Loftus, Julie	Student Services (Nurse)	Salaried
Lombardi-Reyes, Nicole	Language Arts (English)	BA, Step 6
Maffey, Joseph	Language Arts (English)	BA, Step 5
McGehee, Colleen	Math/Science (Science)	BA, Step 3
Meyers, Kathryn	Physical Welfare (Physical Education)	MA, Step 3
Musser, Lianne	Student Services (College/Career Counseling)	MA, Step 14
Neidig, Kelly	Physical Welfare (Physical Education)	MA, Step 9
Poczatek, Danielle	Special Education (Special Education)	BA, Step 3
Ranft, Matthew	Math/Science (Math & Science)	MA, Step 5
Thomas, Christopher	Language Arts (English)	MA, Step 4
Velasquez, Amy	Alternative Program (Alternative Program)	MA, Step 9
Wesley, William	Language Arts (English)	MA, Step 9
Wildauer, Weston	Math/Science (Mathematics)	BA, Step 3

Third-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Brumley, Deborah	Language Arts (English)	MA, Step 11
Burtner, Raymond	Special Education (Special Education)	MA, Step 4
Cabaj, Christopher	Global Studies (Social Studies)	MA, Step 9
Castro, Renee	Fine Arts (Foreign Language)	MA, Step 9
Ciaglia, Elisa	Fine Arts (Foreign Language)	MA, Step 4
Clay, Gretchen	Physical Welfare (Physical Education)	MA 30, Step 6
Cronfel, John	Global Studies (Social Studies)	MA, Step 15
Cushing, Joan	Student Services (Social Work)	MA 30, Step 11
Dahl, Mark	Fine Arts (Music)	MA, Step 10

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Danner, Michael	Applied Arts (Driver Education)	MA 30, Step 9
Deleon, Michael	Math/Science (Science)	MA, Step 5
Ebner, Kate	Applied Arts (FCS)	MA, Step 7
Fear-Petrakis, Tamara	Language Arts (English)	BA, Step 6
Gallicchio, Nicole	Language Arts (English)	BA, Step 4
Gillespie, Marie	Language Arts (English)	MA, Step 4
Goldman, Neil	Special Education (Special Education)	MA 30, Step 4
Grosrenaud, Christopher	Student Services (Counseling)	MA 30, Step 8
Hamilton, Bryan	Math/Science (Mathematics)	MA, Step 6
Hochberg, Katie	Physical Welfare (Physical Education)	BA, Step 5
Karubas-Powell, Katherine	Language Arts (English)	MA, Step 11
Keller, Lawrence	Language Arts (English)	MA 30, Step 6
Kiesewetter, Ronald	Fine Arts (Music)	MA, Step 18
LaFontaine, Benjamin	Global Studies (Social Studies)	MA, Step 11
Lambert, Tiziana	Special Education (Special Education)	MA, Step 9
Mackovitch, Danielle	Applied Arts (FCS)	MA, Step 10
Manthei, Kirsten	Language Arts (English)	BA, Step 4
Meyer, Kathryn	Math/Science (Mathematics)	BA, Step 6
Nicholson, Lisa	Special Education (Special Education)	MA 30, Step 8
O'Neil, Patrick	Language Arts (English)	BA, Step 4
Paske, David	Special Education (Special Education)	MA, Step 4
Pepping, Lindsay	Global Studies (Social Studies)	MA 30, Step 4
Powell, Griff	Special Education (Special Education)	MA, Step 4
Raino, Karen	Language Arts (English)	MA, Step 8
Rey, Jamie	Fine Arts (Art)	MA, Step 9
Sandor, Allison	Special Education (Special Education)	BA, Step 4
Sauders, Blake	Applied Arts (Applied Technology)	BA, Step 8
Schaefer, Jonathan	Math/Science (Mathematics)	BA, Step 4
Sheriff, Meredith	Student Services (Counseling)	MA, Step 9
Spitsberg, Timothy	Language Arts (English)	MA 30, Step 4
Stark, Lindsey	Fine Arts (Foreign Language)	BA, Step 4
Stout, Ellen	Fine Arts (Foreign Language)	MA, Step 8
Stukel, Thomas	Language Arts (English)	MA, Step 11
Sturdy, Rebecca	Math/Science (Mathematics)	MA, Step 4
Wuttke, Gina	Global Studies (Social Studies)	MA, Step 4

Fourth-year Probationary (non-tenured) Certified Staff to be placed on tenure

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Flounders, Erica	Math/Science (Science)	BA, Step 5
Gamboa, Francisco	Language Arts (ESL)	MA, Step 5
Kadavy, Alyssa	Math/Science (Mathematics)	BA, Step 9
Kulat, Gretchen	Language Arts (English)	MA, Step 11
Rhineberger, Carl	Special Education (Special Education)	BA, Step 9

<u>Name</u>	<u>Division</u>	<u>2008-2009 Degree, Step</u>
Roessler, Jessica	Language Arts (English)	BA, Step 6
Sherman, Tia	Math/Science (Mathematics)	BA, Step 5
Sullivan, Katharine	Language Arts (English)	MA, Step 5
Szczesniak, Jennifer	Math/Science (Math & Science)	MA 30, Step 5
Van Diepen, Matthew	Global Studies (Business Education)	MA 30, Step 10
Van Winkle, Laura	Math/Science (Mathematics)	MA 30, Step 15
Walk-Sidoti, Brittany	Global Studies (Social Studies)	
	Physical Welfare (Physical Education)	BA, Step 6
White, Peter	Math/Science (Mathematics)	MA 30, Step 9
Wilson, Nekeia	Special Education (Social Work)	MA, Step 8
Witt, Charles	Math/Science (Math & Science)	MA, Step 9

III. Administrative Staff to be Released

None

IV. Administrative Staff to be Re-employed

First-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Dostal, Kelly	Assistant Principal	Building Administration
Fritch, Robert	Applied Arts Division Chair	Building Administration
Kilrea, Timothy	Director of Human Resources	Building Administration
Nolan, Brian	Student Activities Director	Building Administration

Second-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Bollow, Lisa	Assistant Principal	Building Administration

Third-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Davis, Adam	Assistant Principal	Building Administration
Grundke, John	Physical Welfare Division Chair	Building Administration

Fourth-year Probationary (non-tenured) Administrators to be placed on tenure

<u>Name</u>	<u>Position</u>	<u>Department</u>
Franson, David	Principal	Building Administration

On roll call:

Ayes: Mrs. Alderman, Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Polich, Mr. Purcell

ACTION NO. 3: ParaEducator/Instructional Aide Staffing Recommendations

Dr. Sprague moved, seconded by Dr. Polacek, to approve the release of the following full-time Instructional Aide/Paraprofessional staff (ParaEducators) for the 2008-2009 school year and attendant “Resolution of Non-Reemployment”:

<u>Name</u>	<u>Department</u>
Belmonte, Anthony	Special Education
Beranek, Steven	Special Education
Blank, Kathleen	College/Career
Bronuskas, Jaime	Transition
Casserly, Sean	Transition
Chmura, Susan	Special Education
Gibbons, Colleen	Special Education/Transition
Griffin, Mary Frances	Special Education
Kelly, Ruth	Functional
Klir, Stephen	Special Education
Klonowski, Joanne	Math/Science
Mastroianni, Megan	Transition
Messino, Dina	Special Education
Monkemeier, Sherilyn	Fine Arts/Music
Murphy, Noreen	Special Education
O’Boyle, Jeffrey	Math/Science
O’Brien, Kerry	Re-Entry
Paufve, Daniel	Alternative
Whirity, Ashley	Pool Para – NC
Zajac, Sara	Special Education

On roll call:

Ayes: Dr. Sprague, Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Polich, Mr. Purcell

The motion was adopted.

Every March, all first-year Instructional Aides/Paraprofessionals (ParaEducators) are released because next year’s staffing needs for this employee group have not yet been identified. When complete staffing needs are determined, recommendations for re-employment will be forwarded to the Board.

NEW BUSINESS

ACTION NO. 4: Capstone Courses

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the capstone courses with enrollments fewer than 18 students along with additional proposed 2008-2009 classes with enrollments less than 18.

On roll call:

Ayes: Dr. Polacek, Mrs. Alderman, Dr. Sprague, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Polich, Mr. Purcell

The motion was adopted.

By Board policy, the Board must vote to officially approve classes with an enrollment less than 18. Discussion ensued about the low numbers in Latin AP and the hope that interest in the Chinese foreign language classes will continue.

2008 Summer Curriculum Workshop Proposals – 1st Reading

Mr. Eggerding presented nine 2008 Summer Curriculum Workshop proposals for the Board to review as a first reading; in April, the Board will be asked to approve the second reading of the Summer Curriculum Workshops, which will include a new proposal for an ACT Prep Class workshop.

ACTION NO. 5: S.E.I.U. Local 73 Contract Approval

Dr. Polacek moved, seconded by Dr. Sprague, to approve the S.E.I.U. Local 73 contract.

On roll call:

Ayes: Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Polich, Mr. Purcell

The motion was adopted.

The newly approved five-year S.E.I.U. contract covers the time period from July 1, 2007 through June 30, 2012.

Annual Review of School District Property

To comply with our Board policy that mandates the school district's property be reviewed annually, Mr. Sellers provided Board members with a Facility and Property Inventory. Mr. Kohlstedt asked that the inventory be updated to include a notation that privately-owned adjacent property to our Willow Springs property had been condemned and purchased by the Pleasantdale Park District.

Superintendent's Search Calendar

Dr. Kilrea distributed a calendar of events regarding the superintendent's search. Included was a schedule of staff and community forums on April 2 and 3 that will be facilitated by the search consultants to develop a Leadership Profile. The Leadership Profile Assessment can also be accessed on the LTHS website. Dr. Kilrea thanked Community Relations Coordinator, Jennifer Bialobok, for her assistance in organizing and publicizing the upcoming forums.

School Board Calendar for April 2008

The Board scheduled committee meetings for the month of April 2008.

ACTION NO. 6: Approval of Consent Agenda

Dr. Polacek moved, seconded by Dr. Sprague, to approve the Consent Agenda as amended.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$4,711,977.28.

Approval of Lyons Township High School financial statement for the month ending February 29, 2008

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$1,607,543.88.

Approval of LaGrange Area Department of Special Education financial statement for the month ending February 29, 2008

HUMAN RESOURCES

LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations

Employment

Megan Mastroianni, Transition ParaEducator, effective March 31, 2008.

LTHS Administrative and Certified Employee Recommendations

Resignation

Steven Wolff – Business Education – June 6, 2008.

Leaves of Absence

The requested leaves of absence below reflect F.T.E. numbers as of March 13, 2008 and are subject to change as indicated through enrollment numbers.

Renée Castro, Fine Arts (Foreign Language), 08/21/08-06/05/09.

Jennifer Fanta, Alternative Program/Special Education, .4 F.T.E. leave, 08/21/08-06/05/09.

Joan Kizyma, Global Studies (Business Education), .2 F.T.E. leave, 08/21/08-06/05/09.

Gretchen Kulat, Language Arts (English), .6 F.T.E. leave, 08/21/08-06/05/09.

Connie Lyda, Fine Arts (Music), .2 F.T.E. leave, 08/21/08-06/05/09.

Michelle Meuer, Language Arts (English), .6 leave, 08/21/08-06/05/09.

LADSE

Employment

Nicole Miller – 1.0 ParaEducator, subject to the Local funding program, beginning March 10, 2008.

Michelle Thillens – 1.0 DHH Interpreter, subject to the Local funding program, beginning March 6, 2008.

Leaves of Absence

Jennifer Kristen – 1.0 Physical Therapist, effective May 27, 2008 through June 6, 2008.

Kerri Federici – 1.0 ParaEducator, effective February 12, 2008 through April 7, 2008.

Virginia Dudzinski – 1.0 COTA, effective April 1, 2008 through June 6, 2008.

Resignations

Eva Pilch – 1.0 ParaEducator, effective March 14, 2008.

Termination

Patricia Herbst – 1.0 ParaEducator, effective February 29, 2008.

Ratification of Employee Dismissal Actions and Reduction of Contract Length Actions

1. **The following first-year, second-year, or third-year non-tenured Certified Staff are not recommended for re-employment for the 2008-2009 school term:**

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Julie Ow	Special Education Teacher	06/0608
Julie Whiteman	Special Education Teacher	06/06/08

Minutes:

Regular Meeting – Open and Closed Sessions – February 19, 2008
Facilities Committee – February 19, 2008
Technology Committee – March 5, 2008
Human Resources Committee – March 6, 2008
Special Meeting – Open and Closed Sessions – March 10, 2008
Curriculum Committee – March 12, 2008

FCCLA State Leadership Conference

Illinois Council of Teachers of Mathematics State High School Mathematics Competition

January Graduates - Updated

National Hispanic Institute Student Organization: Young Leaders' Conference & Lorenzo De Zavala Youth Legislative Session

Donation

1. Lion statue to South campus, by Robert and Nancy Butler

Senior Honors Day Declaration

Disposal of Surplus Property

La Grange Lions Club Scholarship

On roll call:

Ayes: Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Dr. Sprague, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Polich, Mr. Purcell

The motion was adopted.

ACTION NO. 7: Adjournment

Dr. Polacek moved, seconded by Mrs. Alderman, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:20 p.m.

President:

Secretary: