

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
BOARD OF EDUCATION
MINUTES OF SPECIAL MEETING
BOARD-CONFERENCE ROOM
MONDAY, MARCH 9, 2009
7:15 p.m.

BOARD OF EDUCATION

PRESENT **ABSENT**

Mr. Mark N. Pera, President	<u>X</u>	—
Mr. James A. Kohlstedt, Vice President	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Mrs. Heather H. Alderman	<u>X</u>	—
Dr. John T. Polacek	<u>X</u>	—
Mr. Allen D. Polich	<u>X</u>	—
Mr. William F. Purcell	—	<u>X</u>

STAFF PRESENT

Dr. Dennis Kelly	Ms. Joyce Marine	Mr. David Franson
Dr. Tim Kilrea	Mr. David Sellers	Mr. Scott Eggerding
Ms. Jennifer Bialobok	Mr. Ed Tennant	Ms. Leslie Stickels
Ms. Kris Costopoulos	Mr. Robert Fritch	Mr. Dave Paske

VISITORS PRESENT

No one signed in.

CALL TO ORDER

Mr. Pera called the meeting to order at 7:15 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

Dr. Polacek moved, seconded by Mr. Kohlstedt, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2 Adjournment into Closed Session

Mrs. Alderman moved, seconded by Mr. Kohlstedt, to adjourn the meeting into Closed Session to discuss confidential personnel matters and matters involving the purchase or lease of real property for the use of the public body.

On roll call:

Ayes: Mrs. Alderman, Mr. Polich, Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted, and at 7:15 p.m., Mr. Pera adjourned the meeting into Closed Session.

At 7:30 p.m., the meeting reconvened in Open Session.

NEW BUSINESS

Preliminary Report on Staffing Needs

Dr. Kelly reported that 234.1 F.T.E. is the current projection for the 2009-2010 school year, amounting to a reduction of 4.8 F.T.E. from this year. However, he noted that this number will likely change because it will likely be further impacted by Special Education requirements for staffing and by freshmen who have not yet made a final determination about LT versus parochial school education. The current ratio of students to certified staff members is 18.8 to 1, which gives us the lowest ratio in the area. A staffing update will be provided at the March 16, 2009 regular Board meeting.

ACTION NO. 3: Tenured Administrative Staff Contract Renewal for 2009-2010

Dr. Polacek moved, seconded by Dr. Sprague, to approve the tenured administrative contract renewals for the 2009-2010 school term.

On roll call:

Ayes: Dr. Sprague, Mr. Polich, Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

Administrative and Certified Staff Non-Tenured Employment Recommendations for 2009-2010 – First Reading

Dr. Kilrea reviewed the Administrative and Certified Staff Non-Tenured Employment Recommendations for 2009-2010 with the Board. These recommendations will be presented at the March 16th Board meeting as a second reading.

Instructional Aide/Paraprofessional Staff Employment Recommendations for 2009-2010 – First Reading

As has been the practice in past years, all first-year ParaEducators will be released because staffing requirements for this employee group have not yet been determined. They will be recalled as the need arises. A second reading is scheduled for March 16.

ACTION NO. 4: Reduction in Tenured Staff Member Assignment

Dr. Polacek moved, seconded by Dr. Sprague, to approve the resolution reducing a tenured certified staff member's assignment, effective with the 2009-2010 school term.

On roll call:

Ayes: Dr. Polacek, Mrs. Alderman, Dr. Sprague, Mr. Polich, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted

The reduction in the tenured employee's teaching assignment is an honorable one and is a result of declining enrollment in the courses for which the employee is certified to teach.

Introduction of New Certified Staff Members

Dr. Kelly introduced and welcomed three newly-hired certified staff members who will join the LT staff beginning with the 2009-2010 school year: Michele Albano, Language Arts Division Chair; Donna Bredrup, Student Services Division Chair; and Kurt Weinberg, P.E. Teacher and Head Football Coach.

Announcement of New Superintendent, Effective July 1, 2009

Mr. Pera was very pleased to announce that Tim Kilrea, currently Director of Human Resources, has been chosen by the Board to succeed Dr. Kelly as the Superintendent of LT upon Dr. Kelly's retirement this June. Mr. Pera noted that Dr. Kilrea's qualities matched those attributes (being approachable, collaborative, a good communicator, student-centered and a visionary, to name just a few) defined in the Superintendent's Profile, which was compiled after seeking input from the Board, faculty, staff and community members.

Dr. Kilrea responded that he appreciates the chance to work with a Board whose members consider the interest of kids first and that he's very excited to take this opportunity. Dr. Kilrea also thanked Dr. Kelly for his guidance and support.

ACTION NO. 5: Employment of Superintendent, Effective July 1, 2009

Dr. Polacek moved, seconded by Dr. Sprague, to approve the employment of Dr. Timothy B. Kilrea as Superintendent of Lyons Township High School, effective July 1, 2009.

On roll call:

Ayes: Mr. Polich, Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

Mrs. Alderman thanked Board President Mark Pera for his leadership, time and effort in coordinating the superintendent's search process.

ACTION NO. 6: Consent Agenda

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the Consent Agenda as presented.

**HUMAN RESOURCES
LTHS Buildings and Grounds, Classified/Non-Contractual, and
ParaEducator Staff Employment Recommendations**

Employment

Jacqueline Alberico, Transition ParaEducator, effective March 2, 2009.

Patricia Callahan, Math/Science ParaEducator, effective February 23, 2009.

Czeslawa Cieczzak, North Campus Buildings and Grounds Temporary Custodian, effective February 11, 2009.

Cindy Herrera, Part-Time ELL ParaEducator, effective February 2, 2009.
per hour.

Reassignment

Debra Sheehan, Administrative Assistant in Special Education to Administrative Assistant to the Associate Principal North Campus, effective March 9, 2009.

Resignation

Jamie Bronuskas, Transition ParaEducator, Effective June 5, 2009.

LTHS Administrative and Certified Staff Employment Recommendations

Employment

Michele Albano, Language Arts Division Chair, 1.0 F.T.E., effective 08/03/2009.

Donna Bredrup, Student Services Division Chair, 1.0 F.T.E., effective 07/01/2009.

Kurt Weinberg, P.E. Teacher/Head Football Coach, 1.0 F.T.E., MA30, Step 16, effective 08/20/2009.

Resignation

Thomas Davidsmeier, Science Department, June 5, 2009.

Barbara Giegerich, World Languages Department, June 5, 2009.

Amy Velasquez, Alternative Program, June 5, 2009.

On roll call:

Ayes: Mr. Polich, Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Dr. Sprague, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

ACTION NO. 7: Adjournment

Dr. Polacek moved, seconded by Mrs. Alderman, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 7:59 p.m.

President:

Secretary:

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, MARCH 16, 2009
 7:30 p.m.

BOARD OF EDUCATION

PRESENT **ABSENT**

Mr. Mark N. Pera, President	<u>X</u>	—
Mr. James A. Kohlstedt, Vice President	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Mrs. Heather H. Alderman	<u>X</u>	—
Dr. John T. Polacek	<u>X</u>	—
Mr. Allen D. Polich	<u>X</u>	—
Mr. William F. Purcell	—	<u>X</u>
Mr. Kevin McDermott	<u>X</u>	—

STAFF PRESENT

Dr. Dennis Kelly	Ms. Joyce Marine	Dr. Tim Kilrea
Mr. David Sellers	Mr. David Franson	Mr. Scott Eggerding
Mr. Ed Tennant	Ms. Joann Pyritz	Mr. Joe Conway
Ms. Katie Meyers	Ms. Dawn Schabacker	Ms. Kathy Beyer
Ms. Gretchen Clay	Mr. Scott Walker	Ms. Kelly Neidig
Ms. Sue McClenahan	Ms. Jane Ewing	Ms. Sue Schneider
Ms. Julie Metz	Mr. Brian Murray	Mr. Bob Sherman
Mr. Terry Wethington		

VISITORS PRESENT

Mr Ron Ariano	Ms. Kathy Treanor	Mr. Dennis Bartz
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CALL TO ORDER

Mr. Pera called the meeting to order at 7:30 p.m. Roll call was taken, followed by the Pledge of Allegiance.

ACTION NO. 1: Agenda Approval/Order of Business

With the request to pull from the Consent Agenda “North Campus Gymnastics Gymnasium Flooring Replacement” (agenda item #VIII-J-1), Dr. Polacek moved, seconded by Mrs. Alderman, to approve the agenda as amended.

By unanimous voice vote, the motion was adopted.

COMMUNICATIONS

Mr. Pera congratulated Bob Sherman and Brian Murray for being elected next year's Faculty Association President and Vice President, respectively, and then Mr. Sherman congratulated Dr. Kilrea on his appointment as future Superintendent. Mr. Sherman also expressed appreciation for comments made at the March 9, 2009 meeting about maintaining class enrollment at reasonable numbers in order to not impact classroom safety; he additionally offered the assistance of the Faculty Association if needed. Mr. Sherman recognized the members of the Physical Welfare Division in attendance: Joe Conway, Katie Meyers, Kathy Beyer, Sue Schneider, Julie Metz, Joann Pyritz, Gretchen Clay, Scott Walker, Kelly Neidig, Terry Wethington, Dawn Schabacker and Sue McClenahan.

Next, representatives of the Sheet Metal Workers #73, Jim Pirman and Ed Barry, asked that the Board consider adopting a Responsible Bidder Resolution. They distributed materials to the Board provided by the Laborers' District Council Labor-Management for Chicago Vicinity detailing information about a Responsible Bidder Ordinance.

STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION REPORT

Student Representative to the Board, Kevin McDermott, reported that the LT Scholastic Bowl placed first at regionals. He noted the following upcoming LT events: Winter Athletic Awards on March 18 followed by the March 19th North Campus Blood Drive and the conclusion of 3rd quarter/start of spring break, College Week beginning April 6 and PSI Week starting April 13. Mr. McDermott also acknowledged Kurt Weinberg, who has been employed for next school year as a Physical Education teacher and head football coach.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kelly recognized 21 students who were named All-State musicians. This past January, the students were selected for the Illinois Music Educators Association (IMEA) All-State and All-District Festival Band, Choir, Orchestra, Jazz Band and Vocal Jazz Ensemble in Peoria. Mr. Pera presented the following students with Certificates of Recognition: Orchestra – Michelle Anderson, Katie Burns, Will Greenlee, Peggy Moriarty, Elizabeth Myhre, Katie Poggensee, Johanna Sholar and Sarah Smith; Band – Kevin Brenner; Choral – Nora Burke, Vince Cefali, Meredith Dost, Tom Florian, Elizabeth Garabedian, Justyn Jost, Allison Miller, Kate Rozycki, Marybeth Stork and Peter Zurowski; Future Music Educator – Nick Covey; and All-State Winner of the Composition Contest – Myles Emmons. Dr. Kelly noted that behind LT's group of All-State musicians are very supportive parents and fine music educators.

UNFINISHED BUSINESS

ACTION NO. 2: Administrative and Certified Staff Non-Tenured Employment Recommendations for 2009-2010

Dr. Polacek moved, seconded by Dr. Sprague, to approve the following recommendations for employment or release of probationary (non-tenured) certified and administrative staff for the 2009-2010 school year and attendant "Resolutions of Non-Reemployment":

I. Certified Staff to be Released

Part-time Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Meyer, Mindy	Physical Education (Physical Education)
Scriba, Kristie	Fine Arts (World Languages)

Replacement Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Herrera, Cindy	Health/Alternative Program (Health/Alternative Program)
Mohan, Maureen	Language Arts (English)

First-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Theisen, William	Global Studies (Business Education)

Second-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Pluta, Christopher	Language Arts (ELL)

II. Certified Staff to be Re-Employed

Part-time Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Barnes, Katherine	Fine Arts (World Languages)	MA, Step 5
Beaumont, Paige	Applied Arts (Applied Technology)	BA, Step 2
Fanta, Jennifer	Alternative & Special Ed (Alt & Spec Ed)	MA30, Step 6
Keller, Brian	Math/Science (Science)	BA, Step 3
Wei, Yihong	Fine Arts (World Languages)	MA, Step 2

Replacement Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Liccardi, Michael	Student Services (Counseling)	MA, Step 2

First-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Beaudry, Sabrina	Special Education (Special Education)	MA, Step 11
Bowker, Nora	Special Education (Special Education)	MA30, Step 5
Clay, Deborah	Student Services (Nurse)	Salaried
Collins, Andrea	Global Studies (Social Studies)	BA, Step 3
Condon, Virginia	Language Arts (English)	MA, Step 12
Darrah, Ryan	Language Arts (English)	MA, Step 11
Elpus, Rebecca	Fine Arts (Music)	MA, Step 8
Fornell, Lindsay	Math/Science (Mathematics)	BA, Step 4
Freyer, Thomas	Math/Science (Mathematics)	MA, Step 3
Huckstadt, Amy	Fine Arts (World Languages)	BA, Step 3
Lagis, Lorena	Fine Arts (Art)	MA, Step 9
Lee, Jessica	Global Studies (Social Studies)	MA, Step 4
Petrakos, Sophia	Fine Arts (World Languages)	BA, Step 2
Rausch, Nicole	Student Services (Counselor)	MA30, Step 9
Strickland, Anne	Student Services (Counselor)	MA, Step 12

Second-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Bass, Christopher	Language Arts (English)	BA, Step 3
Beccastro, Amy	Fine Arts (World Languages)	MA, Step 4
Buetikofer, Clinton	Fine Arts (World Languages)	BA, Step 3
Elliott, Kathryn	Student Services (Counseling)	MA, Step 7
Fichter, Robert	Physical Welfare (Health)	MA, Step 8
Flaherty Stamm, Cynthia	Math/Science (Science)	BA, Step 4
Keller, Brian	Math/Science (Science)	BA, Step 2
Kinzie, Carlene	Fine Arts (Art)	BA, Step 5
Leiter, Renee	Special Education (Special Education)	MA, Step 6
McKendrick, John	Math/Science (Science)	BA, Step 4
Morrison, Michael	Global Studies (Social Studies)	MA, Step 13
O'Malley, Gena	Language Arts (English)	MA, Step 3
Pan, Huei-Yuan	Fine Arts (Music)	MA, Step 3
Umar, Antaash	Alternative Education (Alternative Education)	MA, Step 7
Waldinger, Emily	Fine Arts (World Languages)	BA, Step 3

Third-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Allan, William	Language Arts (English)	Salaried
Ashar, Anuja	Fine Arts (World Languages)	MA, Step 4
Brauer, Jason	Physical Welfare (Physical Education)	BA, Step 4

Third-year Probationary (non-tenured) Certified Staff (continued)

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Heath, Colleen	Math/Science (Science)	BA, Step 4
Ip, Alexander	Student Services (Counseling)	MA, Step 9
Killins, Tamiaka	Math/Science (Mathematics)	MA, Step 9
Kostecki, Anna Maria	Fine Arts (World Languages)	MA, Step 11
Lawson, Susan	Special Education (Special Education)	MA, Step 9
Loftus, Julie	Student Services (Nurse)	Salaried
Lombardi-Reyes, Nicole	Language Arts (English)	BA, Step 7
Maffey, Joseph	Language Arts (English)	BA, Step 6
Meyers, Kathryn	Physical Welfare (Physical Education)	MA, Step 4
Musser, Lianne	Student Services (College/Career Counseling)	MA, Step 15
Neidig, Kelly	Physical Welfare (Physical Education)	MA, Step 10
O'Rourke, Susan	Math/Science (Mathematics)	MA, Step 4
Poczatek, Danielle	Special Education (Special Education)	BA, Step 4
Ranft, Matthew	Math/Science (Math & Science)	MA, Step 6
Thomas, Christopher	Language Arts (English)	MA, Step 5
Wesley, William	Language Arts (English)	MA, Step 10
Wildauer, Weston	Math/Science (Mathematics)	BA, Step 4

Fourth-year Probationary (non-tenured) Certified Staff to be placed on tenure

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Acuna, Ellen	Fine Arts (World Languages)	MA, Step 9
Brumley, Deborah	Language Arts (English)	MA, Step 12
Burtner, Raymond	Special Education (Special Education)	MA, Step 5
Cabaj, Christopher	Global Studies (Social Studies)	MA, Step 10
Ciaglia, Elisa	Fine Arts (World Languages)	MA, Step 5
Clay, Gretchen	Physical Welfare (Physical Education)	MA30, Step 7
Cronfel, John	Global Studies (Social Studies)	MA, Step 16
Cushing, Joan	Student Services (Social Work)	MA30, Step 12
Dahl, Mark	Fine Arts (Music)	MA, Step 11
Danner, Michael	Applied Arts (Driver Education)	MA 30, Step 10
Deleon, Michael	Math/Science (Science)	MA, Step 6
Ebner, Kate	Applied Arts (FCS)	MA, Step 8
Fear-Petrakis, Tamara	Language Arts (English)	MA, Step 7
Gallicchio, Nicole	Language Arts (English)	BA, Step 5
Gillespie, Marie	Language Arts (English)	MA, Step 5
Goldman, Neil	Special Education (Special Education)	MA60, Step 5
Grosrenaud, Christopher	Student Services (Counseling)	MA30, Step 9
Hamilton, Bryan	Math/Science (Mathematics)	MA, Step 7
Hochberg, Katie	Physical Welfare (Physical Education)	BA, Step 6
Karubas-Powell, Katherine	Language Arts (English)	MA, Step 12

Fourth-year Probationary (non-tenured) Certified Staff to be placed on tenure (continued)

<u>Name</u>	<u>Division</u>	<u>2009-2010 Degree, Step</u>
Keller, Lawrence	Language Arts (English)	MA30, Step 7
LaFontaine, Benjamin	Global Studies (Social Studies)	MA, Step 12
Lambert, Tiziana	Special Education (Special Education)	MA, Step 10
Mackovitch, Danielle	Applied Arts (FCS)	MA, Step 11
Manthei, Kirsten	Language Arts (English)	BA, Step 5
Meyer, Kathryn	Math/Science (Mathematics)	BA, Step 7
Nicholson, Lisa	Special Education (Special Education)	MA30, Step 9
O'Neil, Patrick	Language Arts (English)	MA, Step 5
Paske, David	Special Education (Special Education)	MA30, Step 5
Pepping, Lindsay	Global Studies (Social Studies)	MA 30, Step 5
Powell, Griff	Special Education (Special Education)	MA, Step 5
Raino, Karen	Language Arts (English)	MA, Step 9
Rey, Jamie	Fine Arts (Art)	MA, Step 10
Sandor, Allison	Special Education (Special Education)	BA, Step 5
Sauders, Blake	Applied Arts (Applied Technology)	BA, Step 9
Schaefer, Jonathan	Math/Science (Mathematics)	BA, Step 5
Spitsberg, Timothy	Language Arts (English)	MA30, Step 5
Stukel, Thomas	Language Arts (English)	MA, Step 12
Sturdy, Rebecca	Math/Science (Mathematics)	MA, Step 5
Wuttke, Gina	Global Studies (Social Studies)	MA, Step 5

III. Administrative Staff to be Re-employed

First-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Castle, Matthew	Assistant Principal	Building Administration
Chapman, Michele	Math/Science Division Chair	Building Administration

Second-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Dostal, Kelly	Assistant Principal	Building Administration
Fritch, Robert	Applied Arts Division Chair	Building Administration
Nolan, Brian	Student Activities Director	Building Administration

Fourth-year Probationary (non-tenured) Administrators to be placed on tenure

<u>Name</u>	<u>Position</u>	<u>Department</u>
Davis, Adam	Assistant Principal	Building Administration
Grundke, John	Physical Welfare Division Chair	Building Administration

On roll call:

Ayes: Mrs. Alderman, Mr. Polich, Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

Mr. Pera remarked that 89 certified staff members have been at LT for four or fewer years. Dr. Kilrea responded that many of these teachers entered LT with a lot of previous teaching experience.

ACTION NO. 3: 2009-2010 Instructional Aide/Paraprofessional Staffing Recommendations

Dr. Polacek moved, seconded by Dr. Sprague, to approve the release of the following full-time Instructional Aide/Paraprofessional staff (ParaEducators) for the 2009-2010 school year and attendant “Resolution of Non-Reemployment”:

<u>Name</u>	<u>Department</u>
Alberico, Jacqueline	Transition
Becker, Kelly	Physical Education/Pool
Bennett, Jessica	Inclusion
Benson, Vanessa	Work Experience
Bultas, Matthew	Functional/Inclusion
Callahan, Patricia	Humanities
Dal Porto, Karen	Inclusion
Devereux, Janice	Humanities
Di Natale, Cara	Functional
Handler, Mary Ellen	Math/Science
Herrera, Cindy	ELL
Hojnar, Anna	Reading
Jefferson, Graydon	Inclusion
Lowe, Carol	Math/Science
Mache, Anna	Work Experience
Martino, Bridget	Inclusion
Mendlik, Arlene	Functional
Mitchell, Julie	Inclusion
Mucha, Patrick	Special Education
Palmer, Paulina	Re-Entry
Pears, Patricia	Alternative
Pepitone, Joseph	Functional
Ponziano, Antoniette	Special Education

2009-2010 Instructional Aide/Paraprofessional Staffing Recommendations (continued)

<u>Name</u>	<u>Department</u>
Rallo, Giancarlo	Humanities
Roche, Nicholas	Humanities
Sroka, Kristin	Functional/Inclusion
Struwing, Paula	Physical Education
Swynenburg, Robert	Humanities
Tinken, Adam	Alternative
Zimny, Lawrence	Math/Science

On roll call:

Ayes: Dr. Sprague, Mr. Polich, Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

Every March, all first-year Instructional Aides/Paraprofessionals (ParaEducators) are released as part of the negotiated agreement because next year's staffing needs for this employee group have not yet been identified. When complete staffing needs are determined, recommendations for re-employment will be forwarded to the Board.

NEW BUSINESS

ACTION NO. 4: Capstone Courses

Dr. Sprague moved, seconded by Mr. Kohlstedt, to approve the capstone courses with enrollments fewer than 18 students along with additional proposed 2009-2010 classes with enrollments less than 18.

On roll call:

Ayes: Dr. Polacek, Mrs. Alderman, Dr. Sprague, Mr. Polich, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

By Board policy, the Board must vote to officially approve classes with an enrollment less than 18. Mr. Pera questioned the effectiveness of combining German AP, German IV Accel, and German III (Prep and Accel) together into one class section. Mr. Franson assured the Board that the German program, which has been run this way for several years, has been very successful.

2009 Summer Curriculum and Program Development Workshop Proposals – 1st Reading

Mr. Eggerding presented as a first reading seven 2009 Summer Curriculum and Program Development Workshop proposals with a maximum estimated cost of \$20,586; in April, the Board will be asked to approve the second reading of the summer workshops, which all focus on Board goals. Mr. Polich noted how pleased he was that a Humanities summer workshop will be offered and asked that a follow-up presentation be shared with the Board next school year.

ACTION NO. 5: District Improvement Plan

Mr. Kohlstedt moved, seconded by Mrs. Alderman, to approve the revised District Improvement Plan.

By unanimous voice vote, the motion was adopted.

Mr. Eggerding explained that although the District Improvement Plan had already been submitted to and approved by the Illinois State Board of Education (ISBE), the Plan needed to be revised to include exact ending dates and therefore again required an official Board vote for approval. The Plan, which is comprised of Board goals, is directed toward the improvement of instruction and an approach addressing the achievement of all students in reading and math.

ACTION NO. 6: Alternative Program Restructuring

Mrs. Alderman moved, seconded by Dr. Sprague, to approve the restructuring of the Alternative Program, Option A.

On roll call:

Ayes: Mr. Polich, Dr. Polacek, Mr. Kohlstedt, Mrs. Alderman, Dr. Sprague, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

Mr. Eggerding stated that the goal of the Alternative Program is to get students caught up and back into the regular school day and ultimately move them out of the program as soon as possible. The restructured program will add additional slots in the Ombudsman Program for those students requiring a setting away from the regular school building, and the LT-staffed Alternative Program will be moved back into the main building. Only one classroom will be needed to school the students, and the Corral can then be utilized for other educational areas.

ACTION NO. 7: McClure Algebra II Resolution

Dr. Polacek moved, seconded by Mr. Kohlstedt, to adopt a resolution granting transcribed, graded LTHS credit for students enrolled in Algebra II at McClure Junior High School, District 101, for the 2008-2009 school year.

On roll call:

Ayes: Mr. Kohlstedt, Dr. Sprague, Mrs. Alderman, Dr. Polacek, Mr. Polich, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

Although the six McClure students used the same text and final exam that Algebra II students use at LT, the state said they could not earn credit toward the state's three-year math graduation requirement (because they took the course at the junior high) unless the LT School Board agreed to accept the credit toward their high school diploma. This adopted resolution ensures that the six students are not penalized for taking the course at McClure and will receive LTHS credit toward meeting their graduation requirements.

OPEN SESSION

At this point in the meeting, Mr. Pera re-opened the floor to a group of parents and students wanting to voice their concern over the cancellation of the Introduction to Playwriting course. Parent Ron Ariana said that although the class will not run next year due to minimum enrollment numbers, he asked that the Board reconsider. Kathy Treanor, parent of a daughter heavily involved in the Theater Department, read a letter from 2008 LT grad and current University of Illinois student, Robert Montgomery. In his letter, Mr. Montgomery praised the Theater Department classes at LT that have made him more prepared than other students in his university classes. Current LT senior, Kevin Bartz, also spoke in favor of running the Intro to Playwriting class next school year. Associate Principal Ed Piotrowski replied that a total of only 16 students registered for the class over the two semesters during the 2009-2010 school year. One parent suggested checking to see whether students interested in the course might be able to rearrange their schedules to accommodate one section of Intro to Playwriting. Mr. Pera responded that if we can get 16 committed students to fit the course into their next-year schedules, then the course will run. The Board was thanked for their consideration.

NEW BUSINESS (continued)

Annual Review of School District Property

To comply with our Board policy that mandates the school district's property be reviewed annually, Mr. Sellers provided Board members with a current Facility and Property Inventory.

February 19, 2009 LTCAC Meeting Consensus

Lyons Township Community Advisory Council Co-Chairman, Marilyn Kosin, shared with the Board recommendations/comments from the February 19, 2009 LTCAC meeting regarding Drivers Education, ACT prep classes offered during study hall, and the Humanities Program. The LTCAC membership suggested that, if possible, the humanities program should be continued throughout all four years. Ms. Kosin noted the enthusiasm of the teachers who presented at the February 19th meeting and she also asked that the LTCAC be apprised yearly of updates and changes in school programs.

School Board Calendar for April 2009

The Board scheduled committee meetings for the month of April 2009.

ACTION NO. 8: Approval of Consent Agenda

Dr. Polacek moved, seconded by Dr. Sprague, to approve the Consent Agenda as amended.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$4,885,693.84.

Approval of Lyons Township High School financial statement for the month ending February 28, 2009.

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$1,408,236.88.

Approval of LaGrange Area Department of Special Education financial statement for the month ending February 28, 2009

HUMAN RESOURCES

**LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator
Staff Employment Recommendations**

Employment

Inna Feingold, Data Consortium Database Analyst, effective March 16, 2009.

Retirement

Char Ewert, South Campus Head of Student Assistants, effective June 30, 2009.

LADSE

Employment

Stacy Zeman – 1.0 ParaEducator, subject to the Local funding program, beginning February 26, 2009.

Jacqueline Schaefer - .7 Vocational Job Developer, subject to the Local funding program, beginning March 3, 2009.

Leaves of Absence

Kelly Fahy – .6 Occupational Therapist, effective August 17, 2009.

Hannah Piotrowski – .75 Transitional Experience Coach, effective March 10, 2009 for approximately 6 weeks.

Resignations

Jill Yentes – 1.0 School Psychologist, effective June 5, 2009.

JoAnn Ford-Halvorsen – 1.0 School Psychologist, effective June 5, 2009.

Laura Litterst – 1.0 Special Education Teacher, effective June 5, 2009.

Holly Parsons – 1.0 Special Education Teacher, effective June 5, 2009.

Jane Shockley - .5 Speech Language Pathologist, effective June 5, 2009.

Ratification of Employee Dismissal Actions

1. **The following first-year, second-year, or third-year non-tenured certified staff are not recommended for re-employment for the 2009-2010 school term:**

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Julie Whiteman	1.0 Special Education Teacher	06/05/2009
Julie Ow	1.0 Special Education Teacher	06/05/2009
Jessica Doherty	1.0 School Psychologist	06/05/2009
Mary O'Brien	1.0 Occupational Therapist	06/05/2009
Stephanie Morse	1.0 Occupational Therapist	06/05/2009

2. **The following part-time non-tenured staff are not recommended for re-employment for the 2009-2010 school term:**

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Meaghan Busch	.5 School Social Worker	06/05/2009
Barbara Berndt	.5 School Social Worker	06/05/2009
Deanne Gustafson	.6 School Psychologist	06/05/2009
Mary Gallagher	.5 School Psychologist	06/05/2009
Christine Conneely	.2 School Psychologist	06/05/2009
Lindsay Heidrick	.8 School Psychologist	06/05/2009
Stephen Schorsch	.4 DHH Teacher	06/05/2009
Rita Giudice	.6 Speech Language Pathologist	06/05/2009

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Sari Haro	.6 Speech Language Pathologist	06/05/2009
Pamela Izquierdo	.4 Speech Language Pathologist	06/05/2009
Becky Perthel	.4 Speech Language Pathologist	06/05/2009
Nancy Bartz	.6 Speech Language Pathologist	06/05/2009

3. The following educational support personnel are not recommended for re-employment for the 2009-2010 school term:

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Carol Braun	1.0 Educational Support Personnel	06/30/2009
Anne Roche	1.0 ParaEducator	06/05/2009
Cheryl Jirkovsky	1.0 ParaEducator	06/05/2009
Meagan O'Connor	1.0 ParaEducator	06/05/2009
Jane Morris	1.0 ParaEducator	06/05/2009
Jessica Vilchis	1.0 ParaEducator	06/05/2009
Martha Phillip	.5 ParaEducator	06/05/2009
Karyn Brosnan	.5 ParaEducator	06/05/2009
Kari Hopkinson	1.0 ParaEducator	06/05/2009
Meghan Kappmeyer	1.0 ParaEducator	06/05/2009
Salena Davila	1.0 ParaEducator	06/05/2009
Jennifer Gallion	1.0 ParaEducator	06/05/2009
Steven Devine	1.0 DHH Signing Aide	06/05/2009
Jamie Gasca	1.0 DHH Job Coach	06/05/2009
Dionne Dietrich	1.0 DHH Interpreter	06/05/2009
Laura Sicignano	1.0 DHH Interpreter	06/05/2009

Minutes:

Facilities Committee – February 12, 2009
Special Meeting – Open and Closed Sessions – February 16, 2009
Regular Meeting – Open and Closed Sessions – February 17, 2009
Special Meeting – Open and Closed Sessions – February 23, 2009
Special Meeting – Open and Closed Sessions – February 24, 2009
Special Meeting – Open and Closed Sessions – February 25, 2009
Special Meeting – Open and Closed Sessions – February 27, 2009
Special Meeting – Open and Closed Sessions – February 28, 2009
Technology Committee – March 4, 2009
Special Meeting – Open and Closed Sessions – March 9, 2009
Curriculum Committee – March 12, 2009

**Illinois Council of Teachers of Mathematics State High School Mathematics
Competition – May 2009**

French Exchange Program – March-April 2010

FCCLA State Leadership Conference – April 2009

Astronomy Trip to Observatories of Arizona – April 2009

Donation

1. Telescope, tripod with adapter, case, two eyepieces, to the Science Department, valued at \$960, by Michael Cameron.

Summer Program Recommendations

On roll call:

Ayes: Mrs. Alderman, Mr. Polich, Dr. Polacek, Dr. Sprague, Mr. Kohlstedt, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Purcell

The motion was adopted.

ACTION NO. 9: Adjournment

Dr. Polacek moved, seconded by Mr. Kohlstedt, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:57 p.m.

President:

Secretary: