

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
BOARD-CONFERENCE ROOM
MONDAY, MARCH 15, 2010
7:15 p.m.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Mark N. Pera, President	<u>X</u>	—
Dr. John T. Polacek, Vice President	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Mrs. Heather H. Alderman	<u>X</u>	—
Mr. George R. Dougherty	<u>X</u>	—
Mr. William F. Purcell	<u>X</u>	—
Mr. Todd M. Shapiro	<u>X</u>	—
Ms. Therese Murphy (arrived 7:30pm)	<u>X</u>	—

STAFF PRESENT

Dr. Timothy Kilrea	Ms. Joyce Marine	Mr. Scott Eggerding
Mr. David Sellers	Mr. David Franson	Mr. Edward Piotrowski
Ms. Jennifer Bialobok	Mr. Ed Tennant	Mr. Bob Sherman
Mr. Brian Murray	Mr. Bill Soltys	Ms. Leslie Stickels
Mr. Bob Fritch		

VISITORS PRESENT

No one signed in.

CALL TO ORDER & ROLL CALL

Mr. Pera called the meeting to order at 7:15 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Dr. Polacek moved, seconded by Mr. Shapiro, to adjourn the meeting into Closed Session to discuss confidential student and personnel matters.

On roll call:

Ayes: Mrs. Alderman, Mr. Dougherty, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted, and at 7:15 p.m., Mr. Pera adjourned the meeting into Closed Session.

At 7:30 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

OPEN SESSION - COMMUNICATIONS

Faculty Association President Bob Sherman voiced his encouragement and endorsement of the non-tenured certified staff rehiring recommendations for 2010-2011. Mr. Sherman next welcomed the following members of the Physical Welfare Divison: Gretchen Clay, Scott Walker, Terry Wethington, Kathy Beyer, Katie Meyers, Kelly Neidig, Beth Conlon, Julie Metz, Bob Fichter, Jason Brauer and Conte Stamas.

STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION REPORT

Student Representative to the Board, Therese Murphy, highlighted upcoming activities, including the following: Spring Blood Drive, Haiti benefit concert, arrival of the spring sports season, PSAEs, College Night and the play, *The Foreigner*.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea presented this month's Vita Plena award to Patrick Page, teacher in the Art Department since 2000. Dr. Kilrea described Mr. Page as an educator able to ignite passion for the arts in his students. Additionally, he has revitalized the AP Art History curriculum, where for the past several years, all students have received a score of 3 or better on the AP test. Dr. Kilrea also congratulated Mr. Page on his nomination for the Golden Apple Award. Mr. Page thanked everyone for their support, saying that he works with a great department and great kids.

Next, Dr. Kilrea recognized 19 students who were named All-State musicians. The audition process began this past October with the final selection for the Illinois Music Educators Association (IMEA) All-State Band, Choir and Orchestra occurring in January. Mr. Pera presented Certificates of Recognition to the following students: Michelle Anderson (All-State Orchestra); Grace Bradley (All-State Honors Band); Kevin Burke (All-State Honors Choir); Stephanie Diebel (All-State Honors Band); Myles Emmons (All-State Orchestra & Composition Award); Tom Florian (All-State Honors Choir); Elizabeth Garabedian (All-State Choir); Daniel Hickey (All-State Honors Band); Randall Manning (All-State Honors Orchestra); Claire Mayo (All-State Honors Choir); Emily McGinn (All-State Honors Orchestra); Elizabeth Myhre (All-State Honors Orchestra); Christine O'Brien (All-State Choir); Alexandria Onion (All-State Honors Choir); Katie Poggensee (All-State Orchestra); Harrison Reeder (All-State Honors Choir); Johanna Sholar (All-State Honors Orchestra); Zachary Siegel (All-State Band); and Peter Zurowski (All-State Honors Choir). Dr. Kilrea extended congratulations to both the music students and their parents and also acknowledged the following Music Department faculty in attendance

at the meeting: Huei Pan, Mark Dahl, Connie Lyda, Jane Ewing and Fine Arts Division Chair, Leslie Stickels.

Resolution Honoring LT State Girls Gymnastics

Dr. Sprague read into the record and the Board acknowledged the resolution honoring our girls gymnastics team for finishing the season with a second-place win at the Illinois High School Association State Girls Gymnastics Meet in February 2010. The team consisted of the following members: Claire Bonistalli, Simone Bunsen, Kristi Carling, Carolyn Cozza, Elizabeth Jahn, Niki Nolan, Katie Oeltgen, Elizabeth Peters, Taylor Southworth and Erika Wallace. Also recognized were head coach Kari Karubas-Powell and assistant coaches Fred Dryanski, Elizabeth Brussa and Courtney Douglas.

UNFINISHED BUSINESS

ACTION NO. 3: Administrative and Certified Non-Tenured Employment Recommendations for 2010-2011

Dr. Sprague moved, seconded by Dr. Polacek, to approve the following recommendations for employment or release of probationary (non-tenured) certified and administrative staff for the 2010-2011 school year and attendant “Resolutions of Non-Reemployment”:

Certified Staff to be Released

Part-time Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Elizabeth Kane	Fine Arts (Art)
Melinda Meyer	Physical Welfare (Physical Education)
Kelly Snyder	Fine Arts (World Languages)
William Theisen	Global Studies (Business Education)
John Wydra	Global Studies (Social Studies)

Replacement Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Rebecca Gemkow	Language Arts (English)

Second-year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>
Andrea Collins	Global Studies (Social Studies)

Certified Staff to be Re-Employed

Probationary (non-tenured) Certified Staff to return as Part-time Probationary

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Samuel Baker		Fine Arts	Music BA-2
Joseph Beam		Applied Arts	Applied Technology BA-11
Jennifer Fanta		Alter/Spec Ed	Alternative/Spec Ed MA 30-7
David Root		Applied Arts	Applied Technology BA-2
Yihong Wei		Fine Arts	World Languages MA-3

Part-time Probationary (non-tenured) Certified Staff to return as Full-time Probationary

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Katherine Barnes		Fine Arts	World Languages MA-6
Kerry Santoro		Fine Arts	World Languages MA-5

First-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Joseph Duffy		Special Education	Special Education MA-3
Jaelyn Gay		Special Education	Special Education BA-2
Colleen Gibbons		Special Education	Special Education BA-2
Leslie Owens		Special Education	Special Education MA 30-7
Allyson Voss		Special Education	Special Education MA-6
Kurt Weinburg		Physical Welfare	Physical Education MA 30-17
Michelle Wrona		Math/Science	Science MA-2

Second-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Nora Bowker		Special Education	Special Education MA 30-6
Deborah Clay		Student Services	Nurse Salaried
Virginia Condon		Language Arts	English MA-13
Ryan Darrah		Language Arts	English MA-12
Rebecca Elpus		Fine Arts	Music MA-9
Lindsay Fornell		Math/Science	Mathematics BA-5
Thomas Freyer		Math/Science	Mathematics MA-4
Amy Huckstadt		Fine Arts	World Languages BA-4
Lorena Lagis		Fine Arts	Art MA-10
Jessica Lee		Global Studies	Social Studies MA-5
Michael Liccardi		Student Services	Counseling MA-3
Maureen Mohan		Language Arts	English BA-3
Sophia Petrakos		Fine Arts	World Languages BA-3

Second-Year Probationary (non-tenured) Certified Staff (continued)

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Nicole Rausch	Student Services	Counseling	MA 30-10
Anne Strickland	Student Services	Counseling	MA-13

Third-Year Probationary (non-tenured) Certified Staff

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Christopher Bass	Language Arts	English	BA-4
Clinton Buetikofer	Fine Arts	World Languages	BA-4
Kathryn Elliott	Student Services	Counseling	MA-8
Robert Fichter	Physical Welfare	Health	MA-9
Cynthia Flaherty-Stamm	Math/Science	Science	BA-5
Brian Keller	Math/Science	Science	BA-4
Carlene Kinzie	Fine Arts	Art	BA-6
Renee Leiter	Special Education	Special Education	MA-7
John McKendrick	Math/Science	Science	BA-5
Michael Morrison	Global Studies	Social Studies	MA 30-14
Gena O'Malley	Language Arts	English	MA-4
Huei-Yuan Pan	Fine Arts	Music	MA-4
Antaash Umar	Alternative	Alternative	MA-8
Emily Waldinger	Fine Arts	World Languages	BA-4

Fourth-Year Probationary (non-tenured) Certified Staff to be placed on tenure

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
William Allan	Language Arts	English	Salaried
Anuja Ashar	Fine Arts	World Languages	MA-5
Jason Brauer	Physical Welfare	Physical Education	BA-5
Colleen Heath	Math/Science	Science	BA-5
Alexander Ip	Student Services	Counseling	MA-10
Tamiaka Killins	Math/Science	Mathematics	MA-10
Anna Maria Kostecki	Fine Arts	World Languages	MA-12
Susan Lawson	Special Education	Special Education	MA-10
Julie Loftus	Student Services	Nurse	Salaried
Nicole Lombardi-Reyes	Language Arts	English	BA-8
Joseph Maffey	Language Arts	English	MA-7
Kathryn Meyers	Physical Welfare	Physical Education	MA-5
Lianne Musser	Student Services	Counseling	MA-16
Kelly Neidig	Physical Welfare	Physical Education	MA-11
Susan O'Rourke	Math/Science	Mathematics	MA-5
Danielle Poczatek	Special Education	Special Education	MA-5
Matthew Ranft	Math/Science	Math/Science	MA-7

Fourth-Year Probationary (non-tenured) Certified Staff to be placed on tenure (continued)

<u>Name</u>	<u>Division</u>	<u>Department</u>	<u>2010-2011 Degree-Step</u>
Christopher Thomas	Language Arts	English	MA-6
William Wesley	Language Arts	English	MA-11

Administrative Staff to be Re-employed

First-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Michele Albano	Language Arts Division Chair	Building Administration
Donna Bredrup	Student Services Division Chair	Building Administration
Kevin Brown	Associate Principal	Building Administration
Katherine Smith	Coordinator of Assessment & Analysis	Building Administration

Second-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Matthew Castle	Assistant Principal	Building Administration
Michele Chapman	Math/Science Division Chair	Building Administration

Third-year Probationary (non-tenured) Administrators

<u>Name</u>	<u>Position</u>	<u>Department</u>
Kelly Dostal	Assistant Principal	Building Administration
Robert Fritch	Applied Arts Division Chair	Building Administration

On roll call:

- Ayes: Dr. Sprague, Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman, Mr. Pera
 Nays: None
 Abstain: None
 Absent: None

ACTION NO. 4: 2010-2011 Instructional Aide/Paraprofessional Staffing Recommendations Exhibit C

Mr. Dougherty moved, seconded by Dr. Polacek, to approve the release of the following full time Instructional Aide/Paraprofessional staff (ParaEducators) for the 2010-2011 school year and attendant “Resolution of Non-Reemployment”:

<u>Name</u>	<u>Department</u>
Baliutaviciene, Dianora	Special Education
Bruckner, Michael	Special Education
Casserly, Sean	Special Education

<u>Name</u>	<u>Department</u>
Cordaro, Ashley	Special Education
Grezesik, Melanie	Special Education
Mitchell, Thomas	Special Educaiton
Ranieri, Christine	Health Office
Rohloff, Maria	Special Education
Root, David	Transition
Watkins, Elizabeth	Special Education
Wydra, John	Special Education

On roll call:

Ayes: Dr. Polacek, Mr. Purcell, Mrs. Alderman, Dr. Sprague, Mr. Dougherty, Mr. Shapiro,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Every March, all first-year Instructional Aides/Paraprofessionals (ParaEducators) are released as part of the negotiated ageement; as next year's staffing needs are determined, some of the released staff will be recalled.

NEW BUSINESS

Capstone Courses

Mr. Franson reviewed the 2010-2011 capstone courses, including those with enrollment numbers less than 18 in a class. He also presented to the Board additional courses recommended to retain where currently enrollments for next year are also fewer than 18. Board policy mandates that courses with enrollments fewer than 18 students per class be formally approved by the Board. Mrs. Alderman asked whether the Spanish AP class numbers were too high. Ms. Stickels responded that past history indicates that some of the students enrolled in Spanish AP will drop down to a lower level. Mr. Franson added that the administration strives to be responsible when sectioning classes. Regarding Aviation courses, Mr. Franson said that although the numbers are currently low, there is a lot of renewed interest at South Campus as evidenced by the number of underclassmen who have registered for Aviation courses. He then credited Aviation instructor David Root for doing a wonderful job.

ACTION NO. 5: Capstone Courses

Mr. Dougherty moved, seconded by Dr. Polacek, to approve the capstone courses with enrollments fewer than 18 students along with additional proposed 2010-2011 classes with enrollments less than 18.

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mrs. Alderman,
Mr. Pera

Nays: None

Abstain: None

Absent: None

The motion was adopted.

2010 Summer Curriculum and Program Development Workshop Proposals – 1st Reading

Mr. Eggerding presented as a first reading proposals for 15 district-budgeted and grants-funded summer workshops; some of the workshops are for new initiatives. He expressed his hope that the state funding will come through for the grants. The proposals will come to the Board as a second reading in April.

Instructional Materials Policy 6.06 Implementing Section – Revised – 1st Reading

As a first reading, Mr. Eggerding presented a procedural addendum to Instructional Materials Policy 6.06 Implementing Section to ensure that summer reading options will meet the standards of the District and also adhere to the following guidelines: 1) the book must be formally approved by the Board if it is required reading; 2) the book must be approved by the Division Chair and submitted to the Board for review if it is assigned as one of a choice among others; 3) all summer reading assignments and necessary supporting materials shall be submitted to the Division Chair for review with approval from the Director of Curriculum and Instruction before the end of May; 4) all materials assigned or offered as an option during the summer must follow District copyright guidelines. These changes will allow the Board to be aware of supplemental reading as well as core reading. Dr. Sprague asked whether a short summary of each supplemental summer reading option should be provided to parents. Mr. Eggerding responded that more information about the selection process would be provided to parents of and students in Accelerated or Honors English classes. This revised policy will be brought to the Board again at the April 19, 2010 meeting as a second reading.

ACTION NO. 6: Student #403xxx

Dr. Polacek moved, seconded by Mrs. Alderman, to hold in abeyance the expulsion hearing of Student #403xxx; should Student #403xxx attempt to re-enroll at Lyons Township High School prior to the start of second semester of the 2010-2011 school year, expulsion hearing proceedings will be immediately reinstated.

On roll call:

Ayes: Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman, Dr. Sprague,
Mr. Pera

Nays: None

Abstain: None

Absent: None

The motion was adopted.

ACTION NO. 7: Student #399xxx

Dr. Sprague moved, seconded by Mr. Shapiro, to hold in abeyance the expulsion hearing of Student #399xxx; should Student #399xxx attempt to re-enroll at Lyons Township High School prior to the start of second semester of the 2010-2011 school year, expulsion hearing proceedings will be immediately reinstated.

On roll call:

Ayes: Mr. Shapiro, Dr. Sprague, Mr. Purcell, Mrs. Alderman, Dr. Polacek, Mr. Dougherty,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Data Consortium Consulting

Mr. Eggerding reported that the associate school districts who are consortium members have not yet received two data reports that were to be part of the initial phase of the Cognos project; an additional \$28,000 is needed in order for Performance G2 to complete the last reports. Discussion ensued as to whether the consortium members would provide the necessary data to complete the reports and whether the associate schools planned to move forward with the Data Consortium. Dr. Kilrea said that he would poll the consortium members to determine their intent.

ACTION NO. 8: Data Consortium Consulting

Mrs. Alderman moved, seconded by Mr. Dougherty, to approve \$28,000 to finalize the two data reports and cube deliverables for AIMS Web and MAP.

On roll call:

Ayes: Mrs. Alderman, Mr. Dougherty, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

At a later date, Mr. Eggerding will bring in a consultant (Decision Ed) to present to the Board and consortium member districts regarding supporting Data Consortium software and increasing the effective use of Cognos for the Data Consortium and LT.

At 8:40 p.m., Mr. Dougherty departed the meeting.

Annual Review of School District Property

To comply with our Board policy mandating that the School District’s property be reviewed annually, Mr. Sellers provided Board members with a current Facility and Property Inventory.

February 17, 2010 LTCAC Meeting Consensus

Lyons Township Community Advisory Council Co-Chairman Marilyn Kosin was pleased to report that the LTCAC is moving forward and that the Council already has three new people ready to commit as officers for the 2010-2011 school year. She then thanked David Sellers for providing an informative presentation on the budget at the February meeting. The consensus was a unanimous “yes” that LT has a good system for developing a budget. When asked about possible future courses to be offered at LT in the future, the consensus was to add more internship courses, possibly partnering with the hospital, local businesses and adding courses dealing with energy and green initiatives. Ms. Kosin then invited all Board members to attend the May pizza meeting. On a side note, Ms. Kosin praised aviation instructor David Root for the great job he has been doing.

School Board Calendar for April 2010

The Board scheduled committee meetings for the month of April 2010.

ACTION NO. 9: Approval of Consent Agenda

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the Consent Agenda as presented.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$4,548,585.61.

Approval of Lyons Township High School financial statement for the month ending February 28, 2010.

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$1,554,128.30.

Approval of LaGrange Area Department of Special Education financial statement for the month ending February 28, 2010

**HUMAN RESOURCES
LADSE**

Ratification of Employee Dismissal Actions

- 1. The following first-year, second-year, or third-year non-tenured certified staff are not recommended for re-employment for the 2010-2011 school term:**

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Julie Whiteman	1.0 Special Education Teacher	06/04/2010
Julie Ow	1.0 Special Education Teacher	06/04/2010
May Sandiego	1.0 Special Education Teacher	06/04/2010
Therese Kraus	1.0 Special Education Teacher	06/04/2010
Rose McGowan	1.0 Special Education Teacher	06/04/2010
Kelly Chlada	1.0 Special Education Teacher	06/04/2010
Melissa Hammer	1.0 Vocational Service Provider	06/04/2010
Sarah Stoodley	1.0 Vocational Service Provider	06/04/2010
Georgia Katris	1.0 School Psychologist	06/04/2010
Stephanie Morse	1.0 Occupational Therapist	06/04/2010

2. The following part-time non-tenured staff are not recommended for re-employment for the 2010-2011 school term:

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Sari Haro	.5 Speech Language Pathologist	06/04/2010
Susan Talley	.5 Speech Language Pathologist	06/04/2010
Christine Conneely	.2 School Psychologist	06/04/2010

3. The following educational support personnel are not recommended for re-employment for the 2010-2011 school term:

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Jeff Hajack	1.0 ParaEducator	06/04/2010
Lauren Bland	1.0 ParaEducator	06/04/2010
Anne Roche	1.0 ParaEducator	06/04/2010
Cheryl Jirkovsky	1.0 ParaEducator	06/04/2010
Meagan O'Connor	1.0 ParaEducator	06/04/2010
Jane Morris	1.0 ParaEducator	06/04/2010
Kathleen Poole	1.0 ParaEducator	06/04/2010
Martha Phillip	.5 ParaEducator	06/04/2010
Karyn Brosnan	1.0 ParaEducator	06/04/2010
Meredith Bolan	.5 ParaEducator	06/04/2010
Meghan Kappmeyer	1.0 ParaEducator	06/04/2010
Jason Green	1.0 ParaEducator	06/04/2010
Jenna Hoehn	1.0 ParaEducator	06/04/2010
Catherine O'Connell	1.0 ParaEducator	06/04/2010
Caroline Miller	.5 ParaEducator	06/04/2010
Danyelle Somerfield	1.0 ParaEducator	06/04/2010
Deeona Jindra	1.0 ParaEducator	06/04/2010
Daniel Bentley	1.0 ParaEducator	06/04/2010
Jean Miller	.2 ParaEducator	06/04/2010
Jennifer Rogoz	1.0 RN/Educational Assistant	06/04/2010

4. The following part-time non-tenured staff are recommended for reduction in FTE for the 2010-2011 school term:

<u>Name</u>	<u>Position</u>	<u>Termination Date</u>
Lisa Everette	.9 to .8 Speech Language Pathologist	06/04/2010
Kerrin Tom	.9 to .8 Speech Language Pathologist	06/04/2010

Minutes:

Facilities Committee – February 11, 2010
Regular Meeting – Open and Closed Sessions – February 16, 2010
Finance Committee – February 24, 2010
Human Resources Committee – March 4, 2010
Special Meeting – Open and Closed Sessions – March 8, 2010
Curriculum Committee – March 9, 2010

Student Overnight Travel:

1. Illinois Council of Teachers of Mathematics State High School Mathematics Competition – April-May 2010
2. Illinois Congressional Debate Association State Championship – April 2010
3. Astronomy Trip – April or May 2010

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Dr. Polacek, Mr. Shapiro, Mrs. Alderman, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Dougherty

The motion was adopted.

ACTION NO. 10: Adjournment

Mr. Shapiro moved, seconded by Mrs. Alderman, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 9:00 p.m.

President:

Secretary: