

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
BOARD OF EDUCATION
MINUTES OF REGULAR MEETING
BOARD-CONFERENCE ROOM
MONDAY, JUNE 21, 2010
6:30 p.m.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Mark N. Pera, President	<u>X</u>	—
Mr. John T. Polacek, Vice President	<u>X</u>	—
Dr. Arthur W. Sprague, Jr., Secretary	<u>X</u>	—
Mrs. Heather H. Alderman	<u>X</u>	—
Dr. George R. Dougherty (arrived 6:45pm)	<u>X</u>	—
Mr. William F. Purcell	<u>X</u>	—
Mr. Todd M. Shapiro	<u>X</u>	—

STAFF PRESENT

Dr. Tim Kilrea	Ms. Joyce Marine	Mr. David Sellers
Mr. Ed Piotrowski	Mr. David Franson	Ms. Jennifer Bialobok
Mr. Ed Tennant	Mr. Bob Sherman	Mr. Jon Beutjer
Mr. Brian Murray		

VISITORS PRESENT

No one signed in.

CALL TO ORDER

Mr. Pera called the meeting to order at 6:30 p.m.

ACTION NO. 1 Agenda Approval/Order of Business

Following the request to pull salaries from the Consent Agenda to take action after the second Closed Session, Dr. Polacek moved, seconded by Dr. Sprague, to approve the agenda as amended.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Mrs. Alderman moved, seconded by Mr. Purcell, to adjourn the meeting into Closed Session to discuss confidential personnel matters, deliberate concerning salary schedules for one or more classes of employees, and to discuss the purchase or lease of real property for the use of the public body.

On roll call:

Ayes: Mrs. Alderman, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mr. Pera
Nays: None
Abstain: None
Absent: Mr. Dougherty

The motion was adopted, and at 6:30 p.m., Mr. Pera adjourned the meeting into Closed Session.

At 7:30 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

OPEN SESSION – COMMUNICATIONS

Faculty Association President Bob Sherman remarked how pleased he was that the Faculty Association and Board were able to come to a fair agreement. Dr. Polacek added that the Association's negotiations team was one of the best.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea reported on the School District goals, saying that LT had a great year both academically and in co-curriculars. Academically, three student initiatives were tackled this year. Dr. Kilrea thanked the Board for making PLCs a reality by altering the school calendar to budget time for staff to meet. Addressing some parental concerns, next year bus runs will be scheduled later to accommodate late arrival days dedicated for PLC meetings. The second initiative, RTI, strongly complements PLCs and will be ongoing for the next school year. Regarding the third student initiative, the Data Consortium, Dr. Kilrea stressed the importance of member districts validating data and submitting it on time. He commended Katie Smith, Coordinator of Assessment and Analysis, along with Scott Eggerding, for their efforts on behalf of the Data Consortium. Dr. Kilrea noted that we are awaiting receipt of test results, which will be reported back to the Board in September or October, and that our Hispanic sub-group made AYP. An in-depth report on the co-curricular District goal will be forthcoming in August and will elaborate on the information previously provided by John Grundke and Peter Geddeis in the Board packets. Our goal on school climate will continue with its emphasis on First Class Principles for students, parents and staff. A school climate survey was also administered; 862 responses were received, and the results will be discussed in September. Dr. Kilrea added that our School District goals are solid and keep student achievement in the forefront.

Dr. Kilrea then acknowledged the school's pride in science teacher Jason Crean for being one of two recipients from Illinois to receive the Presidential Award for Excellence in Mathematics and Science Teaching; Mr. Crean will travel to Washington D.C. to meet the President and be awarded a check for \$10,000.

UNFINISHED BUSINESS

Student Information System

Mr. Tennant discussed the replacement of CIMS, the current Student Information System (SIS), saying that after a thorough review and feedback of three different systems, the recommendation is to approve the purchase of Infinite Campus SIS at an initial acquisition and implementation cost of \$116,000 and a support cost of approximately \$50,000 annually thereafter. Mr. Pera requested that before entering into an agreement with Infinite Campus, the contract should be circulated to the Board and reviewed at a Technology Committee Meeting of the Whole scheduled for Tuesday, June 29, 2010, at 7:00 a.m. If in agreement, the Board would then approve the contract at the June 29th meeting.

ACTION NO. 3: Decision Ed

Mrs. Alderman moved, seconded by Mr. Shapiro, to approve the Decision Ed contract.

On roll call:

Ayes: Dr. Polacek, Mr. Purcell, Mrs. Alderman, Dr. Sprague, Mr. Dougherty, Mr. Shapiro,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

The Decision Ed software program offers data report analysis in conjunction with the Cognos system. Reports will be available to run with first semester (2010-2011 school year) grades, which will subsequently be utilized by teachers to adjust curriculum during second semester in order to better meet the needs of students to learn more. Mr. Eggerding noted that the approved contract was reviewed by our attorney.

ACTION NO. 4: Technology-Related FY11 Capital Budget

Mr. Shapiro moved, seconded by Dr. Polacek, to approve including up to 35 new participants to the Tablet PC program and piloting a trial program with laptop PCs involving up to 10 teachers, with the cost of this proposal not to exceed \$69,230 for the 2010-2011 school year.

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mrs. Alderman,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Tennant explained that faculty interested in being a part of the trial laptop PC program must apply and also state how teacher-use of a laptop will benefit students. The trial laptop program will be evaluated to determine if the laptops are being used effectively and bringing benefit to students. Dr. Sprague asked what students are learning and how their learning is enhanced due to Tablet PC utilization in the classroom; Mr. Dougherty then suggested that this question be added to the year-end evaluation of the program.

NEW BUSINESS

ACTION NO. 5: Negotiated Agreement between the Board of Education, Lyons Township High School District 204, and the Lyons Township High School Faculty Association 2010-2015

Dr. Polacek moved, seconded by Mr. Purcell, to approve the 2010-2015 Negotiated Agreement between the Lyons Township High School District 204 Board of Education and the Lyons Township High School Faculty Association.

On roll call:

Ayes: Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman, Dr. Sprague,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Dr. Kilrea reported that the agreement has already been ratified by the Faculty Association and that the process was collaborative, professional and produced great dialogue between both parties. The teams met together eight times and created an agreement where student advocacy won out. Dr. Kilrea praised the Board and Faculty Association teams, especially recognizing the efforts of David Sellers and Ed Piotrowski. The 2010-2015 agreement freezes the base salary in year one with subsequent increases tied to our revenue stream, CPI. The terms keep us competitive but also cognizant of the current financial situation. Mr. Pera thanked the Board team--Dr. Polacek, Mrs. Alderman, Mr. Dougherty, Mr. Shapiro—along with Dr. Kilrea and the Faculty Association team.

Access to District Public Records Policy – 1st Reading

This revised policy has been updated and revised by Jennifer Bialobok and reviewed by our counsel in response to Freedom of Information Act (FOIA) legislation. The policy will be presented as a second reading in August. Mr. Pera noted that even prior to the new legislation, we have always complied with all FOIA requests.

ACTION NO. 6: Alternative Program FTE Request

Dr. Sprague moved, seconded by Mrs. Alderman, to approve an additional .6 F.T.E. to the certified staff for the Alternative Program.

On roll call:

Ayes: Mr. Shapiro, Dr. Sprague, Mr. Purcell, Mrs. Alderman, Dr. Polacek, Mr. Dougherty,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 7: Termination of Employment of Classified Staff Member

Dr. Polacek moved, seconded by Dr. Sprague, to approve the termination of the Classified Employee named in the Closed Session of the June 21, 2010 Board of Education meeting.

On roll call:

Ayes: Mrs. Alderman, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mr. Pera
Nays: None
Abstain: Mr. Dougherty
Absent: None

The motion was adopted.

ACTION NO. 8: Construction Allowance Uses and Change Orders for Spring/Summer 2010 Projects

Dr. Polacek moved, seconded by Mr. Shapiro, to approve the recommended construction allowance uses/change orders, totaling \$19,628.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 9: Proposed Capital Outlay Items for Operations & Maintenance and Transportation Funds

Dr. Polacek moved, seconded by Mr. Purcell, to approve the expenditure/purchase of the following items: 1 activity bus, 4 Chevrolet Suburban vans, 1 wheelchair van, 1 dump truck with plow, NC elevator repairs, NC Discovery Center Univent controls, and NC scaffold.

On roll call:

Ayes: Dr. Polacek, Mr. Purcell, Mrs. Alderman, Dr. Sprague, Mr. Dougherty, Mr. Shapiro,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Sellers explained that some of our current vans have to be replaced and new ones purchased because, effective July 1, 2010, we can no longer operate any van with a capacity for greater than ten student passengers. A recommendation was also brought to the Board to purchase an additional wheelchair van; the Board deferred action on this additional purchase and will review it at a later date.

End-of-Year Summary

Mr. Franson reviewed the 2009-2010 school year, sharing highlights such as receiving the highest possible NCA re-accreditation rating, improved ACT scores, financial recognition, literary and publication awards and student involvement in philanthropic causes. He additionally acknowledged Jennifer Bialobok's yearly "Matters of Pride" publication that showcases LTHS's achievements and accomplishments.

Annual Review of Prohibited Gifts – Ethics Officer Policy 4.08.2

As stipulated in the Board Policy Manual, Prohibited Gifts – Ethics Officer Policy 4.08.2 must be reviewed on an annual basis. Mr. Sellers reported that all staff members were asked to complete an online tutorial regarding prohibited gifts.

School Board Calendar for August 2010

Committee meeting dates for the month of August 2010 will be determined at a later date.

ACTION NO. 10: Approval of Consent Agenda

Dr. Polacek moved, seconded by Dr. Sprague, to approve the Consent Agenda as amended.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$4,953,606.44.

Approval of Lyons Township High School financial statement for the month ending May 31, 2010.

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$2,550,810.30.

Approval of LaGrange Area Department of Special Education financial statement for the month ending May 31, 2010.

HUMAN RESOURCES

LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations

Honorable Release

Lois Banser, North Campus Testing and Assessment Assistant, effective May 28, 2010.

Inna Fingold, North Campus IT Data Analyst, effective June 30, 2010.

Resignation

Rene Rosiles, North Campus IT Systems Technician, effective June 11, 2010.

Family Medical Leave Act

Michael Vasich, North Campus Systems Administrator, effective October 4, 2010 through December 17, 2010.

LTHS Administrative and Certified Staff Employment Recommendations

Employment

Charles Jack Becker, Special Education Department, 0.9 FTE, BA Step 1, effective August 19, 2010.

Bryan Bergman, Physical Welfare Division, 1.0 F.T.E., BA Step 1, effective August 19, 2010.

Jon Beutjer, Physical Welfare Division, 0.5 FTE, MA Step 1, effective August 19, 2010.

Christine Dunn, Mathematics Department, 0.5 F.T.E., BA Step 1, effective August 19, 2010.

Yuling Guo, World Languages Department, 0.6 FTE, MA30 Step 2, effective August 19, 2010.

Anna Lee, Mathematics Department, 1.0 F.T.E., BA Step 1, effective August 19, 2010.

Stephanie Moore, Language Arts Division, 1.0 FTE, MA Step 9, effective August 19, 2010.

Michael Zirolì, Student Services Division, 1.0 F.T.E., MA Step 6, effective August 19, 2010.

Leaves of Absence.

Jennifer Bigenwald, Special Education Department, October 26, 2010-January 7, 2011.

Kathryn O’Boyle, FCS Department, May 3, 2010 – June 4, 2010.

Reassignment

Karen Raino, Language Arts Assistant Division Chair, effective August 19, 2010.

Retirements

Leotis Gordon, Applied Technology Department, effective June 4, 2010.

George Ushela, Mathematics Department, effective June 2014.

LADSE Staff Employment Recommendations

Employment

Kimberly Freund - 1.0 Occupational Therapist, subject to the Local funding program, beginning August 16, 2010.

Margaret Neubauer - .8 School Social Worker, subject to the Local funding program, beginning August 16, 2010.

Margaret Norton - 1.0 School Psychologist, subject to the Local funding program, beginning August 16, 2010.

Erica Sievert - 1.0 Occupational Therapist, subject to the Local funding program, beginning August 16, 2010.

Catherine Karpinski - 1.0 Occupational Therapist, subject to the Local funding program, beginning August 16, 2010.

Kate Runyon - 1.0 School Psychologist Intern, subject to the Local funding program, beginning August 16, 2010.

Resignations

Kristen McKee - .6 School Psychologist & .4 RtI Coach, effective June 4, 2010.

Meghan Muldoon - 1.0 School Psychologist, effective June 4, 2010.

Krista Pace-Murphy - .4 Occupational Therapist, effective June 4, 2010.

Kimberly Daniello - 1.0 Occupational Therapist, effective June 4, 2010.

Laura Siciginano - .9 DHH Interpreter, effective June 4, 2010.

Nate Noel - 1.0 DHH Interpreter, effective June 4, 2010.

Minutes:

- Facilities Committee – May 13, 2010
- Regular Meeting – Open and Closed Sessions – May 17, 2010
- Negotiations Committee – May 20, 2010
- Negotiations Committee – May 24, 2010
- Negotiations Committee of the Whole – May 26, 2010
- Technology Committee – June 9, 2010
- Curriculum Committee – June 15, 2010
- Human Resources Committee – June 15, 2010

Resolution of Appointment to DAOES Board of Directors

Award of Bids

1. Athletic and P.E. Supplies	Santo Sport Store	\$7,172.81
	Riddell All American	4,758.59
	Salkeld	4,652.75
	Cannon	3,926.56
	Haydens	3,512.90
	BSN Sports/Sports Group	3,106.87
	Palos Sport	2,514.93
	Kiefer	1,813.27
	Gopher Sport	1,219.04
	DFS	554.00
	AAE	525.00
	Sportsdecals	<u>192.00</u>
	Total	\$33,948.72

2. Musical Instruments	National Educational Music Co.	
	Marimba	\$10,881.00
	Timpani	<u>13,614.00</u>
		\$24,495.00

Stipend Committee Recommendations

1. Business Professionals of America	3.0%	(\$1,272.69)
2. Varsity Bowling	17.1%	(\$7,254.34)
3. Softball Hitting Intramurals	6.0%	(\$2,545.38)

Prevailing Wage Resolutions for Lyons 204 and LADSE

Illinois Association of School Boards 2010-2011 Annual Dues

National School Boards Association 2010-2011 Annual Dues

Township Treasurer Expenditure

Student Overnight Travel

1. Cuernavaca, Mexico Student Exchange Trip – March-April 2011

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Dr. Sprague, Mr. Purcell, Mr. Shapiro, Mrs. Alderman,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 11: Adjournment into Closed Session

Dr. Polacek moved, seconded by Dr. Sprague, to adjourn the meeting into Closed Session to discuss confidential personnel matters and to deliberate concerning salary schedules for one or more classes of employees.

On roll call:

Ayes: Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman, Dr. Sprague,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted, and at 8:52 p.m., Mr. Pera adjourned the meeting into Closed Session.

At 9:35 p.m., the meeting reconvened in Open Session.

ACTION NO. 12: Administrators' Salaries 2010-2011

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the salary increases for administrators for school year 2010-2011.

On roll call:

Ayes: Mr. Shapiro, Dr. Sprague, Mr. Purcell, Mrs. Alderman, Dr. Polacek, Mr. Dougherty,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 13: Classified/Non-Contractual Supervisors' and Classified/Non-Contractual Employees' Salaries 2010-2011

Dr. Sprague moved, seconded by Mr. Dougherty, to approve the salary increases for classified/non-contractual supervisors and classified/non-contractual employees for school year 2010-2011.

On roll call:

Ayes: Dr. Sprague, Mr. Purcell, Mr. Dougherty, Dr. Polacek, Mr. Shapiro, Mrs. Alderman,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 14: Superintendent's Salary 2010-2011

Dr. Polacek moved, seconded by Mrs. Alderman, to approve the superintendent's salary increase for the school year 2010-2011 plus a one-year extension to the superintendent's contract.

On roll call:

Ayes: Mr. Shapiro, Dr. Sprague, Mr. Purcell, Mrs. Alderman, Dr. Polacek, Mr. Dougherty,
Mr. Pera
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 15: Adjournment

Mr. Purcell moved, seconded by Mr. Dougherty, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 9:37 p.m.