


# Lyons Township High School District #204

Mission		Motto
<p><i>Honor our tradition of excellence, foster innovation, and empower all students in their quest for a fulfilling life.</i></p>		<p><b>Vita Plena:</b>  <i>The quest for the fulfilling life.</i></p> <p><b>Excellence, Innovation, Empowerment</b></p>

**Vision**  
**All students graduate prepared for life, career, and college success.**

Graduate Portrait	Adult Portrait	System Portrait
<p><b>An LT graduate is:</b></p> <ul style="list-style-type: none"> <li>● life, career and college ready.</li> <li>● empowered and self-sufficient.</li> <li>● a critical thinker and problem-solver.</li> <li>● an effective communicator and collaborator.</li> <li>● adaptable and resilient.</li> <li>● culturally competent, inclusive and empathetic.</li> <li>● personally responsible.</li> </ul>	<p><b>An LT employee is:</b></p> <ul style="list-style-type: none"> <li>● passionate about teaching and learning.</li> <li>● ethical and trustworthy.</li> <li>● prepared and professional.</li> <li>● an engaged collaborator and effective communicator.</li> <li>● respectful of students, families and one another.</li> <li>● culturally competent, inclusive and empathetic.</li> <li>● an innovator fostering continuous improvement.</li> <li>● individually and collectively responsible.</li> </ul>	<p><b>LTHS District 204 will:</b></p> <ul style="list-style-type: none"> <li>● put students first.</li> <li>● value and support its staff.</li> <li>● ensure clear purpose and focus.</li> <li>● value collaboration, shared decision-making and continuous improvement.</li> <li>● provide clear communication and value voice and feedback.</li> <li>● promote consistent policies, procedure and practices</li> <li>● value equity, diversity, belonging and a sense of community.</li> <li>● responsibly allocate resources.</li> </ul>

Core Values	
<ul style="list-style-type: none"> <li>● Excellence through Continuous Improvement and Stewardship</li> <li>● Safety and Well-Being</li> <li>● Connected Families and a Collaborative Community</li> </ul>	<ul style="list-style-type: none"> <li>● Innovation, Relevancy, and Readiness for the Future</li> <li>● Healthy Relationships to Ensure Trust, Respect and Engagement</li> <li>● Equity, Inclusion, and Cultural Competence</li> <li>● Clear Communication and Effective Collaboration</li> </ul>

WHAT WE WILL ACHIEVE

**OUR GOALS AND STRATEGIES**

WHAT IS OUR PRIORITY WORK

Goal One: Student Growth & Achievement	Goal Two: Learning Environment & Supports	Goal Three: High-Quality, Diverse Staff	Goal Four: Family & Community Partnerships	Goal Five: Resource Effectiveness & Efficiencies
<p><i>Provide a comprehensive, innovative education for every student to ensure all students grow and achieve.</i></p>	<p><i>Provide a safe, positive, inclusive and engaging learning environment.</i></p>	<p>Invest in staff and culture to ensure innovation, collaboration and accountability.</p>	<p>Partner with families and the community to support and expand learning opportunities for all students.</p>	<p>Allocate necessary resources to maximize educational success for all students.</p>
<ul style="list-style-type: none"> <li>● Deliver a guaranteed, viable, and rigorous curriculum for all students.</li> <li>● Provide engaging and equitable instructional learning experiences for all students aligned to the district's vision.</li> <li>● Bring consistencies to assessments and feedback processes supported by research and student/staff voice.</li> </ul>	<ul style="list-style-type: none"> <li>● Build confidence, self-sufficiency, and wellness in students by improving intervention systems and other supports for academic and social and emotional learning.</li> <li>● Engage all stakeholders in creating a positive school climate.</li> <li>● Explore opportunities to enhance the student day and year that results in increased participation in curricular electives and extracurricular activities.</li> </ul>	<ul style="list-style-type: none"> <li>● Enhance staff satisfaction, innovation, and campus unity through engagement, collaboration, voice and professional development.</li> <li>● Attract, recruit, hire, mentor, support, and retain strong employees who reflect the LT community and commit to our mission, vision, core values, and goals.</li> </ul>	<ul style="list-style-type: none"> <li>● Build confidence and engagement with families and the communities through improved communication, collaboration and transparency.</li> <li>● Partner with the community to offer learning opportunities to expose students to potential career pathways and community services.</li> <li>● Promote high school readiness by fostering communication and collaboration with our associate districts.</li> </ul>	<ul style="list-style-type: none"> <li>● Improve technology infrastructure and access for students, staff and families.</li> <li>● Upgrade facilities to better meet 21<sup>st</sup> century interests and needs of students and staff.</li> </ul>
<p><b>Goal 1: Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>● Graduation Rate</li> <li>● PSAT</li> <li>● SAT ELA and Math</li> <li>● GPA</li> <li>● 9<sup>th</sup> Grade on Track</li> <li>● AP/Dual Credit</li> <li>● Post-Secondary Success</li> <li>● English Language Proficiency</li> </ul>	<p><b>Goal 2: Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>● Attendance</li> <li>● Diversity</li> <li>● Chronic Absenteeism</li> <li>● Class size</li> <li>● Student Satisfaction</li> <li>● Behavior</li> <li>● Co-Curricular Participation</li> </ul>	<p><b>Goal 3: Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>● Attendance</li> <li>● Diversity</li> <li>● Retention</li> <li>● Education</li> <li>● Staff Satisfaction</li> <li>● Salaries &amp; Benefits</li> <li>● Co-Curricular Involvement</li> </ul>	<p><b>Goal 4: Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>● Family Engagement</li> <li>● Family Satisfaction</li> <li>● Service-Learning/Internship Opportunities</li> <li>● Use of Digital Reporting</li> <li>● Community Partnerships</li> </ul>	<p><b>Goal 5: Key Performance Indicators</b></p> <ul style="list-style-type: none"> <li>● Financial Profile</li> <li>● Expenditure Per Pupil</li> <li>● EVA/Tax Rate</li> <li>● Space Utilization</li> <li>● Life-Safety Compliance</li> <li>● Safety and Security</li> <li>● Facilities Plan on Track</li> </ul>