

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, SEPTEMBER 19, 2016
 6:45 p.m.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Thomas W. Cushing, President	<u>X</u>	—
Mr. George R. Dougherty, Vice President	<u>X</u>	—
Mr. Philip Palmer, Secretary	<u>X</u>	—
Mrs. Molly Murphy Bruton	<u>X</u>	—
Mrs. Jessica McLean	<u>X</u>	—
Dr. John T. Polacek	<u>X</u>	—
Ms. Barbara J. Rosinsky	<u>X</u>	—
Mr. JP Remijas (arrived 7:30 p.m.)	<u>X</u>	—

STAFF PRESENT

Dr. Timothy Kilrea	Ms. Joyce Marine	Mr. Scott Eggerding
Mr. Brian Stachacz	Dr. Brian Waterman	Mr. Edward Piotrowski
Mr. Ed Tennant	Ms. Jennifer Bialobok	Ms. Therese Nelson
Ms. Katie Smith	Ms. Donna Bredrup	Ms. Marie Gillespie
Mr. Joseph Maffey	Ms. Maria Rohloff	Ms. Mary Ann Rivera
Ms. Bridget Martino	Ms. Karen DalPorto	

VISITORS PRESENT

Dr. Sheri Wernsing	Mr. Brian Riegler	Gloria Harper (Golden Apple)
Penny Lundquist (Golden Apple)		Laura Urso

CALL TO ORDER

The meeting was called to order by President Tom Cushing at 6:45 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

Mr. Palmer moved, seconded by Ms. Rosinsky, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Dr. Polacek moved, seconded by Mr. Palmer, to adjourn the meeting into Closed Session to discuss potential and pending litigation; collective negotiation matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

On roll call:

Ayes: Ms. Rosinsky, Mrs. Bruton, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mr. Dougherty,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted, and at 6:45 p.m., Mr. Cushing adjourned the meeting into Closed Session.

At 7:39 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

ACTION NO. 3: Open Public Hearing

Dr. Polacek moved, seconded by Mr. Palmer, to open the Public Hearing on the Lyons Township High School District 204 FY17 budget.

By unanimous voice vote, the motion was adopted.

PUBLIC HEARING – Lyons Township High School District 204 FY17 Budget

Mr. Cushing opened the Public Hearing on the Lyons Township High School District 204 FY17 budget and requested comments from the public.

ACTION NO. 4: Close Public Hearing

There being no comments from the public, Dr. Polacek moved, seconded by Mr. Palmer, to close the Public Hearing on the Lyons Township High School District 204 FY17 budget.

By unanimous voice vote, the motion was adopted.

ACTION NO. 5: Open Public Hearing

Dr. Polacek moved, seconded by Mr. Palmer, to open the Public Hearing on the LaGrange Area Department of Special Education FY17 budget.

By unanimous voice vote, the motion was adopted.

PUBLIC HEARING – LaGrange Area Department of Special Education FY17 Budget

Mr. Cushing opened the Public Hearing on the LaGrange Area Department of Special Education FY17 budget (LADSE) and requested comments from the public.

ACTION NO. 6: Close Public Hearing

There being no comments from the public, Dr. Polacek moved, seconded by Mr. Palmer, to close the Public Hearing on the LaGrange Area Department of Special Education FY17 budget.

By unanimous voice vote, the motion was adopted.

COMMUNICATIONS

Penny Lundquist, representing the Golden Apple Foundation and also speaking on behalf of Golden Apple Foundation representative Gloria Harper, thanked the Board for the opportunity to congratulate LT Golden Apple recipient Jason Crean for excellence in teaching. She additionally thanked the Board for allowing Mr. Crean to flourish and helping him to develop into the excellent educator he is today.

Aaron Podolner next spoke, noting that he is an educator at Oak Park River Forest High School and a 2004 Golden Apple fellow who is proud that he lives in the LT area.

Maria Rohloff, Co-President of the LT ParaEducators, thanked the Board and administration negotiating team for successful negotiations over the summer.

Faculty Association President Marie Gillespie acknowledged the work on PERA and also taking a new direction with professional development by instituting the L Teams. She added that this is the second year for lunch study halls and they are off to another great start. Ms. Gillespie then asked members of the LTEA Executive Board to introduce themselves: Will Meuer, Bob Sherman, Sue McClenahan, Joseph Maffey, Eric Bjornstad, Laura VanWinkle, Mary Rohlicek, Jane Bauer, Laurie Jolicoeur, Tom Swiontek and Dyana VanWyngaarden.

STUDENT REPRESENTATIVE TO THE BOARD OF EDUCATION REPORT

Student Rep JP Remijas mentioned that this year's Homecoming will include males on the Homecoming court and a Homecoming king along with the queen. The theme is "Masquerade" and the parade's grand marshal is Mark Doyle. Mr. Remijas added that our football team is currently 4-0.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea announced that we have 13 National Merit Semi-Finalists named from the class of 2017. Regarding our capital projects, the Reber rigging system should be completed this week in time for the Variety Show and the condensate pipe and steam line project should be finished next week in time for Homecoming.

Next, Dr. Kilrea referred to two district compensation reports at the Board table that are required to be presented at a regular Board meeting and posted on the District website per Public Act 97-0609 and

Public Act 97-0256.

Dr. Kilrea reported that since the August Board meeting, three FOIA requests have been received by the District: 1) administrative contracts, budget and payroll information 2) a commercial request for purchase orders from June 2016 to the present and 3) a commercial request for heat exchanger replacement project bid results.

Next, Dr. Kilrea referred to the TTO invoice on tonight's Consent Agenda, noting that the District will not be paying for charges for software that we do not use and cannot access. He added that since the TTO treasurer is part-time, her part-time schedule makes it difficult to be available to attend LT committee meetings to respond to questions and concerns of our Board—further reinforcing our desire to separate from the TTO. Dr. Kilrea stated that we are not alone in our frustration with the Township Treasurer's Office.

Dr. Kilrea completed his monthly report by congratulating Suzanne Andersen and Jennifer Bialobok for winning the INSPRA Award for their work on the LT website.

UNFINISHED BUSINESS

ACTION NO. 7: Adoption of Lyons Township High School District 204 FY17 Budget

Dr. Polacek moved, seconded by Ms. Rosinsky, to approve the Lyons Township High School District 204 FY17 budget as presented.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Dr. Polacek, Mr. Dougherty,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Stachacz reported that the budget indicates \$74.26 million in revenues, \$74.22 million in expenses and a \$40,000 surplus. Although there have been several major changes made to the proposed budget since the tentative budget was adopted in August, the budget remains balanced.

ACTION NO. 8: Adoption of LaGrange Area Department of Special Education FY17 Budget

Dr. Polacek moved, seconded by Mrs. Bruton, to approve the LaGrange Area Department of Special Education (LADSE) FY17 budget as presented

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

LADSE's Executive Director, Dr. Sheri Wernsing, introduced LADSE's new Business Manager, Brian Riegler, who noted that LADSE's \$22 million budget is an increase of 3.84% over last year.

Discussion regarding District 102's request to withdraw from LADSE will be covered at a future LT Finance Committee meeting.

NEW BUSINESS

ACTION NO. 9: Negotiated Agreement between the Board of Education Lyons Township High School District 204 and the Lyons Township ParaEducators Association, IEA-NEA 2016-2020

Dr. Polacek moved, seconded by Ms. Rosinsky, to approve the Negotiated Agreement between the Board of Education Lyons Township High School District 204 and the Lyons Township ParaEducators Association, IEA-NEA 2016-2020.

On roll call:

Ayes: Mr. Palmer, Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Dr. Kilrea reported that the agreement—tentatively reached on August 11, 2016—is very fair and that negotiations were professional and appropriate; he added that the agreement received a 95-96% approval rate from ParaEducators Association members, who had previously approved this agreement. Mr. Dougherty added that LT's ParaEducators do a great deal of impressive work.

ACTION NO. 10: Construction Change Orders

Mr. Palmer moved, seconded by Mrs. McLean, to approve the two construction change orders as presented.

On roll call:

Ayes: Dr. Polacek, Mrs. McLean, Ms. Rosinsky, Mr. Palmer, Mr. Dougherty, Mrs. Bruton,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Change Order #1 for Cosgrove Construction (study hall renovation) increases the final amount of the project by \$3,889. Change Order #2 for Chicago Heights Construction (general remodeling) decreases the final amount of the project by \$13,730.

ACTION NO. 11: Request for Paid Leave of Absence for Golden Apple Sabbatical for Jason Crean

Ms. Rosinsky moved, seconded by Mrs. McLean, to approve a request for Jason Crean's paid leave of absence with the condition that Mr. Crean return to the District for two years following his leave of absence, as presented.

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton, Ms. Rosinsky,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Piotrowski noted that as a result of science teacher Jason Crean receiving a 2016 Golden Apple Award for Excellence in Teaching, he is eligible to participate in a tuition-free sabbatical at Northwestern University this coming spring. Mr. Crean will receive a salary from LT during his leave of absence and upon his return, he will bring back and share information learned. Should Mr. Crean not remain at LT for at least two years after his sabbatical, he will be responsible for refunding to the District all sums of money (salary and benefits) received from the Board unless his return is prevented by illness or incapacity. The Golden Apple Foundation will cover the cost of Mr. Crean's substitute teacher during his leave of absence.

ACTION NO. 12: Additional North Campus Cafeteria Equipment

Mr. Palmer moved, seconded by Mrs. Bruton, to approve the additional capital expenditure for a conveyor oven with stand not to exceed \$6528 and three induction ranges for North Campus as presented.

On roll call:

Ayes: Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky, Mr. Palmer,
Mr. Cushing

Nays: None

Abstain: None

Absent: None

The motion was adopted.

ACTION NO. 13: Heat Exchanger Installation

Mr. Palmer moved, seconded by Mr. Dougherty, to approve the contract with C. Acitelli in the amount of \$68,000 for the installation of heat exchanger equipment at the North Campus Main Building.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Dr. Polacek, Mr. Dougherty,
Mr. Cushing

Nays: None

Abstain: None

Absent: None

The motion was adopted.

Summer School 2016 Program Report

Mr. Eggerding provided the Board with an overview of the 2016 summer school programs. He reported that 6391 registrations were received for summer academic, activity and Learn-to-Swim programs. 58 academic semester classes ran, enabling a total of 1301 students to attend courses in all divisions and 85 age-group activity camps were offered plus an additional 15 Learn-to-Swim camps. Read 180 and the Special Education Extended School year program were also offered to students.

Summer 2016 Workshop Report

Over the summer, 264 teachers participated in 24 professional development workshops; the District funded \$39,567 of the costs and grant monies funded \$53,161. Many of the workshops supported PLCs and state and federal requirements and will greatly impact student learning.

Mr. Cushing voiced his appreciation to teachers for their efforts.

2015-2016 Student Performance Data

Katie Smith summarized the performance of LT students on high stakes tests, such as the ACT, SAT and AP. Our ACT average composite was 24.4, higher than national and state averages and, along with last year, the highest ever for LT. Ms. Smith reported that 937 students took 2213 AP exams and many of those students will receive college credit for scoring a 3, 4 or 5; she was pleased to report that we saw significant growth in both AP enrollment and scores. Ms. Smith also noted that SAT tests will now become the state mandated tests.

School Board Calendar for October 2016

Committee meeting dates were scheduled for October.

ACTION NO. 14: Approval of Consent Agenda

Dr. Polacek moved, seconded by Mrs. McLean, to approve the Consent Agenda as presented.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$5,112,323.97.

Approval of Lyons Township High School financial statements for the month ending August 31, 2016.

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$264,012.02.

Approval of LaGrange Area Department of Special Education financial statements for the month ending August 31, 2016.

HUMAN RESOURCES

LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations

Employment

Angelica Benitez, Custodian, effective September 12, 2016.

John Daniels, ParaEducator, effective August 18, 2016.

Patricia Devitt, ParaEducator, effective August 29, 2016.

Luisa Hughes, ParaEducator, effective August 29, 2016.

Ian Martinek, ParaEducator, effective August 18, 2016.

Hector Martinez, ParaEducator, effective August 18, 2016.

Catherine Moreno, Student Assistant, effective August 26, 2016.

Lowell Oler, Groundskeeper, effective August 31, 2016,.

Timothy Pasymowski, ParaEducator, effective August 18, 2016.

Alyson Riccione, Administrative Assistant in the Assistant Principals' Office, effective August 25, 2016.

Kristal Schultz, ParaEducator, effective August 29, 2016.

Leave of Absence

Kathleen Rodwell, Testing Office Administrative Assistant, effective November 17, 2016 through February 3, 2017.

Resignation

Philip Hofrichter, ParaEducator, effective August 12, 2016.

Retirement

Paulina Palmer, ParaEducator, effective October 4, 2016.

LTHS Administrative and Certified Staff Employment Recommendations

Leave of Absence

Karly Enright, World Languages (Spanish), January 9, 2017 through April 7, 2017.

Lindsay Geraghty, Social Studies, December 9, 2016 through June 2, 2017.

Dawn Schabacker, Health, October 4, 2016 through November 11, 2016.

Retirement

Maribeth Coffey-Sears, Art, June 2020.

Beth Conlon, Health, June 2020.

Constance Lyda, Music, June 2020.

LADSE Staff Employment Recommendations

Employment

Gabriel Negrete - 1.0 ParaEducator, effective August 10, 2016.

Marilyn Walton - 1.0 ParaEducator, effective August 10, 2016.

Kelsey Forier - 1.0 Teacher, effective August 10, 2016.

Zorina Bradley - 1.0 ParaEducator, effective August 10, 2016.

Nancy Moyer - 0.2 RN/Ed Ast., effective September 6, 2016.

Sara Meadows - 1.0 ParaEducator, effective September 6, 2016.

Jennifer Burnson - 1.0 ParaEducator, effective September 6, 2016.

Kathryn Granados - 1.0 Educational Support Staff, effective September 6, 2016.

Marsha Lewis - 1.0 ParaEducator, effective September 19, 2016.

Deanna Champski - .46 Speech and Language Pathologist, effective September 2, 2016.

Ananias Allen - 1.0 ParaEducator, effective September 12, 2016.

Tanishea Clay - 1.0 ParaEducator, effective August 23, 2016.

Rachel Sandrik - Homebound Tutor and Substitute Teacher, effective September 13, 2016.

Resignations

Natalie Pinski - 1.0 ParaEducator, effective August 24, 2016.

Michelle Interante - 1.0 ParaEducator, effective August 19, 2016.

Rita Petratos - 1.0 Educational Support Staff, effective September 2, 2016.

Konstantina Karagiannis - 1.0 Signing Aide, effective August 24, 2016.

Ellen Leving - 1.0 SLP, effective August 23, 2016

Minutes:

Regular Meeting – Open and Closed Sessions – August 15, 2016
Curriculum Committee – September 13, 2016
Human Resources Committee – September 13, 2016
Facilities Committee – September 14, 2016
Finance Committee – September 14, 2016

Overnight Student Travel

1. **Student Services SEL Workshop**, San Francisco, October 2016
2. **Model UN**, St. Louis, October 2016
3. **Snowball**, Wisconsin, November 2016
4. **Lion Trip to NSPA/JEA Convention**, Indianapolis, November 2016
5. **State Math Competition**, Champaign, May 2017

ISBE Application for Recognition of Schools 2016-2017

Superintendent's Contract

LT Community Advisory Council Members – 2016-2017

FY15 Township Treasurer's Office Invoice

Donation to Art Department by Kevin & Leandra Sedlack

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 15: Adjournment

Dr. Polacek moved, seconded by Mr. Palmer, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:53 p.m.

President:

Secretary: