

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, MAY 21, 2018
 7:00 P.M.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Thomas W. Cushing, President	<u>X</u>	_____
Mr. George R. Dougherty, Vice President	<u>X</u>	_____
Mr. Philip Palmer, Secretary	<u>X</u>	_____
Mrs. Molly Murphy Bruton	<u>X</u>	_____
Mrs. Jessica McLean	<u>X</u>	_____
Dr. John T. Polacek	<u>X</u>	_____
Ms. Barbara J. Rosinsky	<u>X</u>	_____
Ms. Charlotte Trecartin (arrived 7:30 p.m.)	<u>X</u>	_____

STAFF PRESENT

Dr. Timothy Kilrea	Ms. Emily Fellmann	Ms. Liz Martinez	Ms. Jessica Roessler
Ms. Jennifer Bialobok	Ms. Maggie Hellermann	Mr. John Musick	Ms. Mary Rohlicek
Mr. Matt Brod	Ms. Laurie Jolicoeur	Ms. Paula Nardi	Ms. Kristie Scriba
Ms. Kris Costopoulos	Ms. Carlene Kinzie	Ms. Annette Orrico	Mr. Brian Stachacz
Mr. Mark Dahl	Ms. Elaine Kuehn	Mr. Patrick Page	Mr. Ed Tennant
Ms. Lisa Dombro	Ms. Lorena Lagis	Mr. Edward Piotrowski	Mr. Brian Waterman
Mr. Scott Eggerding	Ms. Connie Lyda	Ms. Carol Promisel	
Ms. Jane Ewing	Mr. Joseph Maffey	Ms. Jamie Rey	

VISITORS PRESENT

No visitors signed in.

CALL TO ORDER & ROLL CALL

The meeting was called to order by President Thomas Cushing at 7:00 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

Dr. Polacek moved, seconded by Mr. Palmer, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Dr. Polacek moved, seconded by Mr. Palmer, to adjourn the meeting into Closed Session to discuss potential and pending litigation; collective negotiation matters or deliberations concerning salary

schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

On roll call:

Ayes: Ms. Rosinsky, Mrs. Bruton, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mr. Dougherty,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted, and at 7:01 p.m., Mr. Cushing adjourned the meeting into Closed Session.

At 7:32 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

OPEN SESSION – COMMUNICATIONS

LTEA President Joseph Maffey recognized that the many ways in which the Fine Arts Division fosters the talents of our students, from music and art to foreign language, is nothing short of magic. Members of the division introduced themselves, and several teachers shared highlights of their departments: Patrick Page and Jamie Rey spoke about the Art Department; Laurie Jolicoeur spoke about the World Languages Department and the Latin program in particular; and John Musick spoke about the many competitions, trips, and performances in the Music Department.

Mr. Cushing thanked everyone for attending tonight’s meeting and acknowledged that through their instruction and inspiration, the teachers in this division provide students with the tools to help them express themselves.

STUDENT REPRESENTATIVE TO THE BOARD REPORT

Student Representative Charlotte Trecartin shared the following: (1) AP exams are over; (2) Business Professionals of America competed at nationals; (3) senior Max Abrahamson received the Jim McKay Memorial Scholarship Award from the National Academy of Television Arts & Sciences; (4) several spring sports team competed at state, including track, gymnastics, badminton, and water polo; (5) Eurythmics put on a great show; and (6) *Menagerie* came out this week. Several events are coming up, including STEMM Day, Senior Honors Day Assembly, senior brunch, and prom. Ms. Trecartin concluded her final report of the year by thanking the Board of Education and Dr. Kilrea for the opportunity to serve as the Student Representative, noting it was an amazing learning opportunity.

Mr. Cushing thanked Charlotte for her thorough reports and for bringing her energy and enthusiasm to the monthly Board meetings. Each Board member took the opportunity to thank Charlotte and wished her good luck at the University of Illinois.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea praised our talented student artists and congratulated them for their success in the Scholastic Art Awards Competition. Patrick Page detailed the stages of the highly competitive process to earn an award. On behalf of the Board, Mr. Cushing presented the following winners with Certificates of

Recognition: Amelia Brisk, Laura Cahill, Alexis Fergon, Mia Gaskey, Walter Guissard, Evan Hultman, Stefan Marin, Kirsten Meyer, Jocelyn Montalvo, Kyle Niego, Cain Nocera, Hugh O'Donnell, Syrus Reardon, Emma Rout, Haley Spolar, Aubrie Studwell, and Lauren Trail. Dr. Kilrea also acknowledged the samples of amazing artwork displayed outside the Board Room and thanked the parents and faculty of our art students for their support in and out of the classroom.

Dr. Kilrea thanked Charlotte Trecartin for all of her hard work this year. He expressed appreciation for Charlotte's positive outlook and enthusiasm and for being the voice of the students while at the Board table. Dr. Kilrea wished Charlotte good luck in Champaign at the University of Illinois. Mr. Cushing presented Charlotte with a plaque from the Illinois Association of School Boards.

Dr. Kilrea then introduced the 2018-2019 Student Representative to the Board of Education, Natalie Pabijan, noting that Natalie will be the 20th student to serve in this position. Selected through a very competitive interview process, Natalie is involved in many activities both inside and outside of LT. Dr. Kilrea stated that he and the Board look forward to working with Natalie in the upcoming school year.

Dr. Kilrea congratulated the girls' track team and boys' water polo team on their top five state finishes. Dr. Kilrea commended the Gold L recipients recognized at the Sophomore Honors Assembly. Dr. Kilrea complimented LT's National Hispanic Institute Club on hosting a multi-school forum to network with other NHI chapters.

Dr. Kilrea provided an update on the Township Treasurer's Office, noting that the FY17 TTO invoice is approximately \$355,000, ten percent higher than last year. Dr. Kilrea explained the District does not use the accounting and payroll services of the TTO and that increases in the invoices are largely due to huge legal fees (\$532,000 last year alone). Upon further review of the invoice by Dr. Kilrea and Mr. Stachacz, a recommendation to the full Board will be made at a later meeting regarding partial payment of the TTO bill.

After reporting that two FOIA requests were received since the last meeting, Dr. Kilrea concluded his report by introducing Susan McMahon to present the LTCAC meeting consensus.

April 18, 2018 Lyons Township Community Advisory Council Meeting Consensus

In April, the LTCAC heard a presentation by Scott Eggerding on Dual Credit, Greg Gerritsen on Business Education, and Leonel Reyes on Spanish for Spanish Speakers. Ms. McMahon stated the council discussed and provided the following consensus: (1) other dual credit opportunities they would like available at LT; i.e., history, social sciences, art, medical, athletic training; (2) how the current programs can be supplemented or enhanced; i.e., incentives for teachers who receive a Masters in content area, make parents aware of Spanish program, make keyboarding a requirement; and (3) how the benefits of dual credit programs can be advertised to parents and students; i.e., introduce dual credit to freshmen, advertise at college and parent nights, highlight dual credit as it equates to AP courses. In closing, Ms. McMahon thanked the Board for the opportunity to serve on the LTCAC, noting it is an important collaboration between students, staff, and community members.

Mr. Cushing thanked Ms. McMahon and acknowledged the efforts of all members of the LTCAC.

NEW BUSINESS

ACTION NO. 3: Additional 2018-2019 Textbook/Instruction Material Change Requests

Mr. Dougherty moved, seconded by Ms. Rosinsky, to approve the additional 2018-2019 textbook/instruction material change requests as presented.

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton, Ms. Rosinsky,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Eggerding noted that these additional requests are housekeeping in nature and include dropping old editions of textbooks, dropping of courses, and switching from heart rate monitor straps to heart rate monitor cuffs.

ACTION NO. 4: FY19 Education Fund and O&M Capital Outlay Requests

Mr. Palmer moved, seconded by Dr. Polacek, to approve the FY19 Education Fund and O&M Capital Outlay Requests as presented.

On roll call:

Ayes: Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky, Mr. Palmer,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Mr. Stachacz noted that these final recommendations are estimated at \$817,028, not including the copy machine replacements. The total estimated cost including copier replacements is \$1,061,306. With the reduced amount of building projects at \$185,000, the total for all capital expenses for FY19 is approximately \$1.2 million.

ACTION NO. 5: Revised/Updated District Policies

Mr. Palmer moved, seconded by Mrs. McLean, to waive the first reading and adopt the nine revised/updated District policies as presented.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Dr. Polacek, Mr. Dougherty,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

Dr. Kilrea suggested that the first reading be waived because the changes to these policies involve updates to legal references and terminology and do not affect how the policies are interpreted.

District Goals Update (Curriculum)

Mr. Eggerding provided an overview of each of the goals and objectives pertaining to curriculum. Goals include improving the academic achievement of all students, providing a safe and supporting school climate, enhancing student engagement outside of the classroom, and delivering coordinated professional development activities for staff to improve the delivery of instruction to students. Objectives include continuing to refine structured student supports, reviewing homework and how it can help improve instruction, improving test scores, encouraging students to take at least one AP course, and expanding dual credit offerings. Mr. Eggerding also discussed continuing efforts to provide a safe and supportive school environment and implementing ways to increase students' involvement in extracurricular activities. Mr. Eggerding noted that the April Institute Day focused on social emotional learning and this will be a large focus of professional development for institute days next year, as well as growth mindset and technology initiatives.

School Board Calendar for June 2018

The Board scheduled upcoming committee meeting dates for the month of June.

ACTION NO. 6: Approval of Consent Agenda

After pulling Consent Agenda Item F but reserving the option to consider Board action for that item subsequent to the second Closed Session, Dr. Polacek moved, seconded by Ms. Rosinsky, to approve the remaining Consent Agenda items as presented.

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$5,951,194.74

Approval of Lyons Township High School financial statements for the month ending April 30, 2018

LADSE Financials

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$2,310,259.49

Approval of LaGrange Area Department of Special Education financial statements for the month ending April 30, 2018

Human Resources

LTHS Administrative and Certified Staff Employment Recommendations

Employment

Megan Dawson – English – 0.9 FTE – effective August 16, 2018 (BA-5)

Morgan Gallagher – Special Education – 1.0 FTE – effective August 16, 2018 (BA-1)

Nadia Malik – Student Services – 1.0 FTE – effective August 16, 2018 (MA-2)

Michelle Silkaitis – World Languages (French) – 0.4 FTE – effective August 16, 2018 (BA-5)

Sean Sweany – World Languages (Latin) – 1.0 FTE – effective August 16, 2018 (MA-3)

Reassignment

Kurt Johns – Physical Welfare Assistant Division Chair – effective August 16, 2018

Lindsay VanderMeer – Math/Science – from Assistant Division Chair to 1.0 FTE teacher – effective August 16, 2018

Leave of Absence

Julia Brenson – Mathematics – effective April 9, 2018 through June 1, 2019

Tamara Miller – English – effective November 14, 2018 through February 19, 2019

Kate Mitchell – Applied Arts – effective August 16, 2018 through November 9, 2018

Patrick O’Neil – English – effective August 16, 2018 through October 8, 2018

Dyana VanWyngaarden – Mathematics – effective August 16, 2018 through October 1, 2018

Retirement

M. Therese Nelson – Associate Principal – effective June 30, 2018

LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations

Employment

Darius Chancy, Temporary Groundskeeper, effective May 29, 2018; hourly rate \$10.00

Katarzyna Rafacz, Temporary Custodian, effective May 17, 2018; hourly rate \$10.00

Reassignment

Greg McClain, from Custodian to Assistant Building Foreman, effective April 23, 2018;
annual salary \$52,500

Leave of Absence

Jose Borjas, Student Assistant, effective March 15, 2018 through July 30, 2018

Retirement

Glen Klecka, Custodian, effective June 7, 2018

Joseph Pepitone, ParaEducator, effective June 1, 2018

Resignation

Corrine Bardolph, ParaEducator, effective June 1, 2018

LADSE Staff Employment Recommendations

Employment

Matthew Mullen, 1.0 Short-Term Paraprofessional, effective May 10, 2018; hourly rate \$11.50

Resignation

Nicole Ferizi, 0.8 Speech Language Pathologist, effective May 15, 2018

Leave of Absence

Bridget Kernan, 0.8 Occupational Therapist, effective approximately November 8, 2018

Minutes

Regular Meeting – April 16, 2018 – Open & Closed Sessions

Curriculum Committee – May 15, 2018

Human Resources Committee – May 17, 2018

Policy Committee – May 17, 2018

Technology Committee – May 17, 2018

Facilities Committee – May 18, 2018

Finance Committee – May 18, 2018

2018 (Unofficial) List of Graduates

Student Overnight Travel

Steppers: National Championship, Newark, NJ, May 2018

NHI: Lorenzo de Zavala Legislative Session, Joliet, IL, June 2018

NHI: Midwest Great Debate, Rock Island, IL, July 2018

NHI: Collegiate World Series, Denton, TX, July 2018

French Club: Montreal/Quebec City, Canada, June 2019

Global Citizenship Club: Venice/Florence/Rome, Italy, June 2019

Spanish Study Abroad, Cuernavaca, Mexico, March 2019

Final Amended 2017-2018 School Year Calendar

Disposal of Surplus Equipment

ACTION NO. 7: Adjournment into Closed Session

Mr. Palmer moved, seconded by Mrs. Bruton, to adjourn the meeting into Closed Session to discuss potential and pending litigation; collective negotiation matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

On roll call:

Ayes: Mr. Palmer, Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted, and at 8:37 p.m., Mr. Cushing adjourned the meeting into Closed Session.

At 9:20 p.m., the meeting reconvened in Open Session.

OPEN SESSION

ACTION NO. 8: 2018-2019 Salaries

Dr. Polacek moved, seconded by Mrs. McLean, to approve the salary recommendations for 2018-2019 for the following employee groups: administrators – overall 2.9% increase; classified/non-contractual supervisors – overall 2.9% increase; and classified/non-contractual employees – 3.0% increase.

On roll call:

Ayes: Dr. Polacek, Mrs. McLean, Ms. Rosinsky, Mr. Palmer, Mr. Dougherty, Mrs. Bruton,
Mr. Cushing
Nays: None
Abstain: None
Absent: None

The motion was adopted.

ACTION NO. 9: Adjournment

Dr. Polacek moved, seconded by Mr. Palmer, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 9:22 p.m.

President:

Secretary: