

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204  
 BOARD OF EDUCATION  
 MINUTES OF REGULAR MEETING  
 BOARD–CONFERENCE ROOM  
 MONDAY, OCTOBER 15, 2018  
 7:15 P.M.

**BOARD OF EDUCATION**

**PRESENT**

**ABSENT**

Mr. Thomas W. Cushing, President	<u>X</u>	_____
Mr. George R. Dougherty, Vice President	<u>X</u>	_____
Mr. Philip Palmer, Secretary	<u>X</u>	_____
Mrs. Molly Murphy Bruton	<u>X</u>	_____
Mrs. Jessica McLean	<u>X</u>	_____
Dr. John T. Polacek	<u>X</u>	_____
Ms. Barbara J. Rosinsky	<u>X</u>	_____
Ms. Natalie Pabijan (arrived 7:30 pm)	<u>X</u>	_____

**STAFF PRESENT**

Dr. Timothy Kilrea	Mr. Joseph Maffey	Ms. Callie Pogge	Mr. Ed Tennant
Mr. Joseph Barker	Ms. Kathryn Meyer	Ms. Rebecca Rivan	Ms. Melissa Tieman
Ms. Jennifer Bialobok	Mr. Kevin Mitros	Ms. Jessica Roessler	Ms. Laura VanWinkle
Ms. Tina Dunn	Ms. Cynthia Murray	Ms. Katherine Smith	Mr. Jeremy Vrtis
Mr. Scott Eggerding	Ms. Annette Orrico	Mr. Brian Stachacz	Ms. Katherine Walsh
Ms. Julia Gawron	Ms. Nicole Paluch	Mr. David Stormont	Dr. Brian Waterman
Mr. Brian Keller	Mr. Edward Piotrowski	Ms. Sylvia Tanious	

**VISITORS PRESENT**

Mr. Lars Lonroth

**CALL TO ORDER & ROLL CALL**

The meeting was called to order by President Thomas Cushing at 7:09 p.m.

**ACTION NO. 1: Agenda Approval/Order of Business**

Mr. Palmer moved, seconded by Ms. Rosinsky, to approve the agenda as presented. By unanimous voice vote, the motion was adopted.

**ACTION NO. 2: Adjournment into Closed Session**

Mr. Palmer moved, seconded by Dr. Polacek, to adjourn the meeting into Closed Session to discuss potential and pending litigation; collective negotiation matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body. By unanimous voice vote, the motion was adopted. At 7:10 p.m., Mr. Cushing adjourned the meeting into Closed Session.

At 7:33 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

### **COMMUNICATIONS**

LTEA President Joseph Maffey stated that the school year is well underway with the end of the first quarter and staff involvement in PLCs, curriculum mapping and professional development. He remarked that this is a time to reflect on what we've done and to look ahead. He congratulated the LTEA for raising \$3,000 in the Kelli O'Laughlin Run. He noted that the recent hard lockdown reminds staff of their responsibility for student safety and commended faculty on how they handled the situation. Mr. Maffey recognized the efforts of the Math/Science Division both inside and outside of the classroom and asked those in attendance to introduce themselves and provide a snapshot of their involvement at LT.

Mr. Cushing thanked the Math/Science Division for attending tonight's meeting and noted his appreciation of the breadth and depth of their efforts at LT.

### **STUDENT REPRESENTATIVE TO THE BOARD REPORT**

Student Representative Natalie Pabijan reported that first quarter has ended and parent/teacher conferences are approaching. Friday was the last home football game against Hinsdale Central, and the Lions Den held a tailgate with food, games and a whiteout attire theme. The recent blood drive collected 70 donations. Upcoming events between now and the next Board meeting include band, orchestra and choir concerts, Snowball, and Secret Santa.

Mr. Cushing thanked Ms. Pabijan for her report and commented on the large student turnout at the last home football game.

### **SUPERINTENDENT'S DISTRICT REPORT**

Dr. Kilrea thanked the Math/Science Division for their attendance. He congratulated students, staff, faculty, and the administrative team for the fantastic job they did during the recent hard lockdown. The event has provided an opportunity to review our safety protocols in crisis situations.

On November 6, the Parent Community Network is partnering with Districts 101, 102, 105, 106, 107 and 204 to host "*The Truth About Vaping*." The presentation includes a display of a typical student's bedroom called "*Hidden in Plain Sight*."

The first meeting of the LTCAC is Wednesday, October 17. The presentation will be about school safety measures at LT, and Brian Waterman, Kevin Brown, Shanna Lewis, and our two school resource officers will present. Topics will include mandated safety drills, the role of the school resource officer, and ways we work to keep our buildings safe and secure.

House Minority Leader Jim Durkin is scheduled to visit LT's South Campus on October 25, 2018, to participate in Principal for a Day.

The Veterans Day Assemblies will be held at both campuses on Friday, November 9, 2018. This year's theme is "*100 Years of Heroes: Celebrating the End of World War I*."

Dr. Kilrea concluded his report by stating that one FOIA request was received since the last meeting.

### **UNFINISHED BUSINESS**

#### **ACTION NO. 3: 2019-2020 School-Term Calendar – 2<sup>nd</sup> Reading**

Mr. Dougherty moved, seconded by Dr. Polacek, to approve the calendar for the 2019-2020 school term as presented. By unanimous voice vote, the motion was adopted.

Mr. Eggerding stated that the 2019-2020 calendar was shared with the LTEA and our associate schools, as well as posted on our website, and no feedback was received. The school calendar as adopted consists of 176 school days (83 first semester and 93 second semester). Mr. Eggerding noted the following key dates: August 19, 2019, is the first student attendance day; December 20, 2019, is the last day of first semester; May 28, 2020, is the last student attendance day; and graduation is May 31, 2020.

#### **ACTION NO. 4: 2019-2020 Curriculum Change Proposals – 2<sup>nd</sup> Reading**

Mr. Dougherty moved, seconded by Ms. Rosinsky, to approve the 2019-2020 curriculum change proposals as presented.

On roll call:

Ayes: Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky, Mr. Palmer,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

Mr. Eggerding gave an overview of the curriculum change proposals as follows: drop Space Flight and add Drones: UAS, change the name of Careers in Aviation to Aviation II, offer Fashion and Interior Design at South Campus, drop darkroom Photography, and drop BECCI. The proposed IncubatorEDU course will be deferred until Mr. Eggerding meets with the La Grange Business Association, West Suburban Chamber of Commerce and Western Springs Business Association as we need community support from local businesses to run this course.

Mr. Cushing thanked Mr. Eggerding for the thorough presentation of the change proposal process.

### **NEW BUSINESS**

#### **ACTION NO. 5: R.W. Collins Final Change Order**

Mr. Palmer moved, seconded by Dr. Polacek, to approve the R.W. Collins final change order in the amount of \$3,584.14.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Dr. Polacek, Mr. Dougherty,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

Mr. Stachacz explained that this change order is for the storage tank removal project that was completed in August and represents the cost associated with removing additional soil and replacing with backfill. The cost will be reimbursed to the District by the Environmental Protection Agency.

**ACTION NO. 6: Summer 2019 Capital Projects**

Mr. Palmer moved, seconded by Dr. Polacek, to approve the expenditure for DLA Architects to prepare and design specifications for recommended summer 2019 capital projects.

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

Mr. Stachacz explained that recommended projects for summer 2019 are estimated at a little over \$800,000 and include replacement of dry cooler at South Campus (cools pool facility), doors and structural reinforcement at South Campus exit 17, replacement of half of the north parking lot at South Campus, toilet room stack replacement at North Campus exit 7, and rear stair and deck replacement at the Transition House. In order to bid on these projects, we will need our architects to prepare and design specifications.

**Student Performance Data: AP Report**

Ms. Smith highlighted the 2018 AP testing data. In Spring 2018, 2,580 tests were administered to 1,089 students. This is a record number of tests given to the largest number of students at LT. A comparison of 2013 to 2018 shows a 45.5% increase in the number of exams administered and a 35.7% increase in the number of students taking an AP test. Of the 2,580 tests taken, 87% earned a passing score. Prior to 2015, LT's Equity and Excellence percentage was less than 38%. In 2018, the percentage was 48.1%, which is consistent with the prior three years. Ms. Smith reviewed the number of AP tests administered by grade level, noting that for the first time we had 9<sup>th</sup> graders taking an AP course and passing a test. Discussions ensued regarding: (1) reviewing data from other AP research; (2) sequencing of AP courses; (3) offering more options to 9<sup>th</sup> and 10<sup>th</sup> graders; (4) maintaining equity and excellence; (5) increasing access to AP courses to all students; and (6) communicating the District's AP philosophy to students and parents.

### **Honor Designations (Semester vs. Quarter)**

The Board agreed to define academic awards and honors based on semester GPA only and eliminating the first and third quarter Advisory Honor Roll. Quarter grades are work-in-progress grades and do not accurately measure achievement. This change will also give students an opportunity to demonstrate mastery in a topic which many times is not determined until later in the second or fourth quarters.

### **School Board Calendar for November 2018**

The Board scheduled upcoming committee meeting dates for the month of November.

### **ACTION NO. 7: Approval of Consent Agenda**

Dr. Polacek moved, seconded by Mr. Dougherty, to approve the Consent Agenda items as presented.

On roll call:

Ayes: Mr. Palmer, Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

### **LTHS Monthly Financials**

Approval of Lyons Township High School monthly bills in the amount of \$4,204,230.55

Approval of Lyons Township High School financial statements for the month ending September 30, 2018

### **LADSE Financials**

Approval of LaGrange Area Department of Special Education (LADSE) monthly bills in the amount of \$2,036,155.01

Approval of LaGrange Area Department of Special Education (LADSE) financial statements for the month ending September 30, 2018

### **Human Resources**

#### **LTHS Administrative and Certified Staff Employment Recommendations**

##### **Retirement**

Julia Brenson, Mathematics, effective December 22, 2018

Reassignment

Alexander Wojcik, Mathematics, from .5 FTE to 1.0 FTE, effective December 22, 2018

**LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator  
Staff Employment Recommendations**

Employment

Nancy McNamara, ParaEducator, effective October 1, 2018; hourly rate \$15.07  
Robert Nelson, ParaEducator, effective September 24, 2018; hourly rate \$15.07  
Stella Piatek, Temporary Custodian, effective September 24, 2018; hourly rate \$10.00  
Emily Spaargaren, ParaEducator, effective October 4, 2018; hourly rate \$15.07  
Lindsay Williams, ParaEducator, effective October 2, 2018; hourly rate \$15.07

Leaves of Absence

Kevin Mitros, Director of Buildings and Grounds, effective November 16, 2018 through  
February 8, 2019

Retirement

Mary Yena, Bookstore Manager, effective December 31, 2018

Resignation

Jacqueline Alberico, ParaEducator, effective October 15, 2018

**LADSE Staff Employment Recommendations**

Employment

Renee Gezik, 1.0 Paraprofessional, effective October 5, 2018; hourly rate \$14.00  
Sarah Oberholz, 1.0 Social Worker, effective October 1, 2018; annual rate \$56,035.20 prorated from  
\$66,452.00  
Trisha Pascua, 1.0 RN 1:1 Aide, effective October 22, 2018; hourly rate \$26.53

Leaves of Absence

Whitney Love, 1.0 DHH Interpreter, effective approximately February 19, 2019  
Lindsay Schwarz, 1.0 Speech Language Pathologist, effective approximately April 15, 2019

**Minutes**

Regular Meeting – September 17, 2018 – Open and Closed Sessions  
Curriculum Committee – September 27, 2018  
Negotiations Committee – October 1, 2018, October 4, 2018, and October 10, 2018  
Facilities Committee – October 10, 2018  
Finance Committee – October 10, 2018  
Curriculum Committee – October 11, 2018  
Human Resources Committee – October 11, 2018

**Overnight Student Travel**

National Hispanic Institute: NHI Celebración, San Marcos, TX, November 2018  
Speech Team: George Armstrong Heart of Illinois High School Invitational, Peoria, IL,  
November 2018

Illinois Music Education Conference and All-State Festival, Peoria, IL, January 2019

**Additional LT Community Advisory Council Members**

**ACTION NO. 8: Adjournment**

Mr. Palmer moved, seconded by Ms. Rosinsky, to adjourn the meeting. By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:44 p.m.

President:

Secretary: