

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 MONDAY, NOVEMBER 19, 2018
 7:30 P.M.

BOARD OF EDUCATION

PRESENT

ABSENT

| | | |
|---|--------|--------|
| Mr. Thomas W. Cushing, President | _____ | _____X |
| Mr. George R. Dougherty, Vice President | _____X | _____ |
| Mr. Philip Palmer, Secretary | _____X | _____ |
| Mrs. Molly Murphy Bruton | _____X | _____ |
| Mrs. Jessica McLean | _____ | _____X |
| Dr. John T. Polacek | _____X | _____ |
| Ms. Barbara J. Rosinsky | _____X | _____ |
| Ms. Natalie Pabijan | _____X | _____ |

STAFF PRESENT

| | | | |
|-----------------------|-----------------------|----------------------|--------------------|
| Dr. Timothy Kilrea | Mr. Scott Eggerding | Ms. Jessica Roessler | Mr. Ed Tennant |
| Ms. Jennifer Bialobok | Mr. Joseph Maffey | Ms. Katherine Smith | Dr. Brian Waterman |
| Ms. Lisa Dombro | Mr. Edward Piotrowski | Mr. Brian Stachacz | |

VISITORS PRESENT

Members from the community, staff members, and students were also in attendance.

CALL TO ORDER, ROLL CALL & PLEDGE OF ALLEGIANCE

The meeting was called to order by Vice President George Dougherty at 7:30 p.m. followed by the Pledge of Allegiance.

ACTION NO. 1: Agenda Approval/Order of Business

Mr. Palmer moved, seconded by Dr. Polacek, to approve the Agenda as presented. By unanimous voice vote, the motion was adopted.

OPEN SESSION – COMMUNICATIONS

LTEA President Joseph Maffey stated that as there were more faces than usual at tonight’s meeting, we would forgo individual introductions of faculty in attendance. Mr. Maffey continued by noting that at this time of thanksgiving, he is grateful for the connectedness of his colleagues and the work they do to inspire, instruct, and mentor our students, whether in the classroom or on the playing field. Mr. Maffey concluded by wishing everyone a Happy Thanksgiving.

STUDENT REPRESENTATIVE TO THE BOARD REPORT

Student Representative Natalie Pabijan reported 151 children have been sponsored through the Secret Santa program. The Veterans Day assemblies featured speakers and performances at both campuses. Fifteen student athletes signed letters of intent to play their respective sports in college. The Chefs classes prepared and served lunch at the Senior Citizen Thanksgiving Luncheon. Upcoming dates: (1) Secret Santa gifts are due November 26; (2) Future Freshman Night is November 27; (3) our second blood drive of the year is November 29; (4) food drive starts December 3; and (5) Holiday Write Night is December 4. Concluding her report, Ms. Pabijan wished everyone a Happy Thanksgiving.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea recognized Dr. Waterman and his team for their outstanding job with the Veterans Day assemblies. This is our ninth year and these assemblies continue to be well received by students and staff.

A Thanksgiving luncheon for close to 100 senior citizens was held last week. Guests were treated to music in the Reber Center performed by our students. A turkey lunch was prepared and served by students from our Chefs classes. This event is a great outreach to the senior citizens in our community. Thank you to Danielle Radzialowski and Jan Matthews.

Dr. Kilrea continued his report by providing background information on Resolution #2 that was recently presented to the Illinois Association of School Boards (IASB) by Mercer County School District, which is located in rural Illinois. Resolution #2 would give school districts the option of training and arming staff members as part of their student safety and protection plan. This is the third time that a similar resolution was proposed by a school district. This past Saturday, IASB voted not to support this resolution. Since our Board of Education did not have a Regular Meeting scheduled before the IASB vote, the Board did not have an opportunity to discuss this resolution in Open Session. We will continue to keep the Board updated. Should a similar resolution be presented in the future, LT's administration would recommend the Board not support or endorse this resolution.

After noting that no FOIA requests were received since the last Board meeting, Dr. Kilrea introduced Kate Kelly, Co-President of the LTCAC, to present the consensus report from the October 17, 2018 meeting.

October 17, 2018 Lyons Township Community Advisory Council Meeting Consensus

The October LTCAC presentation was about school safety and security measures at LT. Ms. Kelly noted many committee members were surprised that emergency plans are not published but understood why and have more confidence in the system. Ms. Kelly provided an in-depth review of the consensus, which included discussions on improving safety and security at our campuses, partnering with parents and community members on school safety, and providing support/resources for parents. Some of the many suggestions made included the following: install GPS chips on student IDs, bulletproof doors, hold school safety assemblies, teach conflict resolution,

regularly train teachers and substitute teachers, post more and updated information on website, educate nearby homeowners and businesses on LT's safety protocols, provide information to parents on how to debrief students after an event, establish protocols for parent response in a safety crisis, and arrange to have school resource officers speak to all students during the school year.

Dr. Kilrea concluded his report by noting we have a lot to be thankful for at LT. He thanked the Board of Education for their commitment in serving our students, parents, and staff and wished them a Happy Thanksgiving.

UNFINISHED BUSINESS

ACTION NO. 2: 2019-2020 Curriculum Change Proposal: IncubatorEDU – 2nd Reading

Ms. Rosinsky moved, seconded by Mrs. Bruton, to approve the 2019-2020 curriculum change proposal to add the IncubatorEDU course as presented.

On roll call:

Ayes: Mr. Dougherty, Mr. Palmer, Ms. Rosinsky, Dr. Polacek, Mrs. Bruton

Nays: None

Abstain: None

Absent: Mrs. McLean, Mr. Cushing

The motion was adopted.

The proposed IncubatorEDU course is an opportunity to expand our shark tank activity into a real business experience. Mr. Eggerding noted that since the deferral of this proposal at the October Board meeting, he and Paul Houston met with the LaGrange Business Association and received a very positive response. Mr. Eggerding also spoke with other groups who expressed interest in and support for the course. We will begin the process of finding community leaders who would serve as both coaches and mentors. We have also spoken with the District's architect regarding transformation of classroom space. We are very confident moving forward that we have the support needed to help our students bring their business ideas to life.

NEW BUSINESS

ACTION NO. 3: Estimated Property Tax Levy for 2018

Dr. Polacek moved, seconded by Mrs. Bruton, to adopt the Estimated Property Tax Levy for 2018 as presented.

On roll call:

Ayes: Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. Bruton, Ms. Rosinsky

Nays: None

Abstain: None

Absent: Mrs. McLean, Mr. Cushing

The motion was adopted.

Mr. Stachacz reviewed the estimated property tax levy for 2018 and provided the following information: the estimated property tax levy is based on the 2.1% CPI increase over the 2017 tax levy; the maximum aggregate levy for 2018 of \$68,088,970 represents a 3.77% increase over the prior year; the total aggregate levy for 2018 of \$70,525,610 represents a 3.56% increase over the prior year; new property value is estimated at \$55,000,000. A public hearing on the proposed 2018 tax levy is scheduled for December 17, 2018.

ACTION NO. 4: Resolution Authorizing Intervention in Proceedings before PTAB

Dr. Polacek moved, seconded by Mrs. Bruton, to approve the Resolution Authorizing Intervention in Proceedings before PTAB as presented.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Ms. Rosinsky, Dr. Polacek, Mr. Dougherty
Nays: None
Abstain: None
Absent: Mrs. McLean, Mr. Cushing

The motion was adopted.

Mr. Stachacz explained that the resolution allows the District to intervene in proceedings before the Illinois Property Tax Appeal Board and authorizes Franczek Radelet P.C. as legal representative for the District in such appeals. This resolution is typically approved by the Board every three years to coincide with the triennial assessment process in Cook County.

Illinois School Report Card

Mr. Eggerding noted that the Illinois State Board of Education (ISBE) released school report cards on October 31. The report card is posted on our website, and Mr. Eggerding stated he shared some of the interactive components at the Curriculum Committee meeting. There is a new rating system with four designations: Exemplary (top 10%), Commendable, Under Performing, and Lowest Performing (bottom 5%). LT's designation is "Commendable." In addition to student performance, the report card also includes student attendance, average teacher salary, teacher absences, and school finances. There are some discrepancies in the data, most notably that special education teachers are not included in the teacher count because they are not assigned a specific grade, as well as differences in data reported for the district versus the school.

SAT & ACT Test Score Report

Ms. Smith referred to the November 2018 Assessment Performance report and addressed data highlights, noting that the Class of 2018 was the last class to take both the ACT and SAT. The 5-year trend shows that LT is very consistent with 926 students earning an average composite score of 24.3 on the ACT. For the Class of 2018, 962 students tested and earned an average SAT

score of 1141/1600. For the Class of 2019, 996 students tested and earned an average SAT score of 1134/1600. College readiness benchmarks for both evidenced-based reading & writing and math were met by 61% of the students. For the Class of 2020, 918 students tested and earned an average PSAT 10 score of 1052/1520, and 67% met both benchmarks for college readiness. For the Class of 2021, 985 students tested and earned an average PSAT 8/9 score of 1009/1440, and 71% met both benchmarks for college readiness. Ms. Smith further noted the SAT suite of assessments will allow us to track student growth, and the Class of 2020 will be the first class to complete all of the assessments. Ms. Smith concluded that narrowing the achievement gap should be a focus moving forward.

School Board Calendar for December 2018

The Board scheduled upcoming committee meeting dates for the month of December.

ACTION NO. 5: Approval of Consent Agenda

Dr. Polacek moved, seconded by Ms. Rosinsky, to approve the Consent Agenda items as presented.

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. Bruton
Nays: None
Abstain: None
Absent: Mrs. McLean, Mr. Cushing

The motion was adopted.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$6,249,075.18

Approval of Lyons Township High School financial statements for the month ending October 31, 2018

LADSE Financials

Approval of LaGrange Area Department of Special Education (LADSE) monthly bills in the amount of \$2,070,584.14

Approval of LaGrange Area Department of Special Education (LADSE) financial statements for the month ending October 31, 2018

Human Resources

LTHS Administrative and Certified Staff Employment Recommendations

Leaves of Absence

Abby Shapland, Special Education, effective March 18, 2019 through May 31, 2019
Katherine Walsh, Mathematics, effective February 19, 2019 through May 21, 2019

Resignation

Mark Witt, Global Studies, effective December 21, 2018

**LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator
Staff Employment Recommendations**

Employment

Brian Donatelli, ParaEducator, effective November 14, 2018; hourly rate \$15.07
William Schulenberg, ParaEducator, effective October 22, 2018; hourly rate \$15.07

Leaves of Absence

Rosalia Ermitage, ParaEducator, effective January 7, 2019 through April 10, 2019
Kimberly Tam, ParaEducator, effective October 21, 2018 through January 16, 2019

LADSE Staff Employment Recommendations

Employment

Catherine Pierce, 1.0 Paraprofessional, effective October 29, 2018; hourly rate \$13.00
Merrie Burket, 1.0 Paraprofessional, effective November 5, 2018; hourly rate \$14.71
Callie Thompson, 1.0 Paraprofessional, effective November 5, 2018; hourly rate \$13.66
Heather Foltz, 1.0 Paraprofessional, effective November 5, 2018; hourly rate \$14.71
Lana Taylor, 1.0 Occupational Therapist, effective November 12, 2018; annual rate \$35,138.88
prorated from \$51,598.00
Esther Kim, 1.0 Social Worker, effective November 26, 2018; annual rate \$43,819.35 prorated
from \$66,452.00

Retirement

Mary Kay Fessler, 1.0 Physical Therapist, effective end of 2021-2022 school year

Resignation

Laura Devore, 1.0 Paraprofessional, effective November 9, 2018
Kristina Phipps, 1.0 Paraprofessional, effective November 16, 2018

Leaves of Absence

Valerie Esposito, 0.8 School Psychologist, effective approximately March 1, 2019
Bridget Kernan, 1.0 Occupational Therapist, effective approximately May 6, 2019

Minutes

Regular Meeting – October 15, 2018 – Open and Closed Sessions
Negotiations Committee – October 16, 2018, November 6, 2018, and November 8, 2018
Curriculum Committee – November 13, 2018
Human Resources Committee – November 13, 2018
Facilities Committee – November 14, 2018
Finance Committee – November 14, 2018
Technology Committee – November 14, 2018

Overnight Student Travel

WLTL: IBS Radio Conference, New York, NY, February/March 2019

Stipend Committee Recommendations

Girls' Lacrosse and Special Olympics Basketball

Additional LT Community Advisory Council Member

Donation to Special Olympics Basketball Program

Disposal of Surplus Equipment

ACTION NO. 6: Adjournment into Closed Session

Dr. Polacek moved, seconded by Ms. Rosinsky, to adjourn the meeting into Closed Session to discuss potential and pending litigation; collective negotiation matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

By unanimous voice vote, the motion was adopted, and at 8:11 p.m., Mr. Dougherty adjourned the meeting into Closed Session.

At 8:55 p.m., the meeting reconvened in Open Session.

OPEN SESSION

ACTION NO. 7: Adjournment

Ms. Rosinsky moved, seconded by Mrs. Bruton, to adjourn the meeting. By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:56 p.m.

President:

Secretary: