

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204
 BOARD OF EDUCATION
 MINUTES OF REGULAR MEETING
 BOARD-CONFERENCE ROOM
 TUESDAY, JANUARY 22, 2019
 7:15 P.M.

BOARD OF EDUCATION

PRESENT

ABSENT

Mr. Thomas W. Cushing, President	<u>X</u>	_____
Mr. George R. Dougherty, Vice President (arrived 7:17 PM)	<u>X</u>	_____
Mr. Philip Palmer, Secretary	<u>X</u>	_____
Mrs. Molly Murphy Bruton	<u>X</u>	_____
Mrs. Jessica McLean	<u>X</u>	_____
Dr. John T. Polacek	_____	<u>X</u>
Ms. Barbara J. Rosinsky	<u>X</u>	_____
Ms. Natalie Pabijan (arrived 7:30 PM)	<u>X</u>	_____

STAFF PRESENT

Dr. Timothy Kilrea	Ms. Megan Dawson	Mr. Edward Piotrowski	Mr. Brian Stachacz
Mr. Bill Allan	Ms. Lisa Dombro	Ms. Maggie Quane	Mr. Ed Tennant
Mr. Bradley Anderson	Mr. Alex Lyons	Ms. Karen Raino	Dr. Brian Waterman
Ms. Virginia Condon	Ms. Darragh McDermott	Ms. Jessica Roessler	Mr. Bill Wesley

VISITORS PRESENT

No visitors signed in.

CALL TO ORDER & ROLL CALL

The meeting was called to order by President Thomas Cushing at 7:15 p.m.

ACTION NO. 1: Agenda Approval/Order of Business

Mr. Palmer moved, seconded by Ms. Rosinsky, to approve the agenda as presented. By unanimous voice vote, the motion was adopted.

ACTION NO. 2: Adjournment into Closed Session

Mr. Palmer moved, seconded by Ms. Rosinsky, to adjourn the meeting into Closed Session to discuss pending or probable litigation against, affecting or on behalf of the public body; collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

On roll call:

Ayes: Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Mrs. Bruton, Mr. Cushing
Nays: None
Abstain: None
Absent: Mr. Dougherty, Dr. Polacek

The motion was adopted. At 7:16 p.m., Mr. Cushing adjourned the meeting into Closed Session.

At 7:33 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance.

COMMUNICATIONS

LTEA Vice President Jessica Roessler extended Happy New Year wishes and hoped everyone enjoyed their break. Ms. Roessler stated she was happy to introduce the Language Arts Division, of which she is a part. The lessons taught, whether through written or visual word, allow students to make connections and share themselves in a very authentic way, and we are lucky to be a part of that. Members of the division in attendance introduced themselves. Mr. Bill Allan concluded by thanking the Board for its support of the incredible opportunities provided to our students both in and out of the classroom, as well as the state-of-the-art facilities and equipment that help our students explore creative and technical interests.

Mr. Cushing thanked the members of the division for attending tonight's meeting and for all of the work they do. Critical thinking, analyzing written word, and sharing ideas allow students to express themselves and also engage in civil discourse.

STUDENT REPRESENTATIVE TO THE BOARD REPORT

Student Representative Natalie Pabijan hoped everyone had an enjoyable and relaxing winter break. Ms. Pabijan shared the following: LT WIFI opened up last Wednesday and the convenience was worth the wait; tomorrow there will be assemblies held at both campuses on the dangers and science of vaping; and the 18th All School Assembly is February 8, 2019, and will feature a beach theme. Ms. Pabijan stated Student Council raised \$500 for Taylorville High School. Dr. Waterman expressed his appreciation for the fundraising efforts. Ms. Pabijan noted upcoming events this month include the musical "Grease" and the WLTL Rock-A-Thon. Mr. LT is scheduled for April 27, 2019.

SUPERINTENDENT'S DISTRICT REPORT

Dr. Kilrea welcome everyone and thanked the Language Arts Division for attending tonight's meeting.

The names of the December 2018 graduates were shared with the Board. Dr. Kilrea extended congratulations to the 15 graduates and their families and thanked the Board for its continuous support of programs to help these students complete their graduation requirements.

In February, LT will once again partner with associate schools to administer the Freshman Preparedness Survey. Associate schools will contact their former students about completing the survey, which will provide data on whether students felt prepared for high school. LT will assist with communication efforts, and Mr. Eggerding will share results with the Board in the fall.

In response to information received from our students through the Illinois Youth Survey, assemblies will be held at both campuses tomorrow, January 23, which will strongly address the negative aspects of vaping. Dr. Kilrea noted superintendents from our associate schools have been invited. Dr. Kilrea thanked Dr. Waterman for coordinating this important presentation.

Dr. Kilrea noted staff have been busy with the “Road Show,” visiting associate schools during the day to present to students and returning at night to speak to parents to help 8th graders prepare for course selections as they transition to LT. The presentations are going well.

Dr. Kilrea stated nine FOIA requests were received since the last Board meeting and thanked Ms. Bialobok for her efforts in responding to these requests.

On December 12, 2018, the LTCAC heard a presentation from Scott Eggerding, Lianne Musser, and Michele Vieu on LT’s College and Career Services Progression from Grades 9-12. Dr. Kilrea introduced Kate Kelly, Co-President of the LTCAC, to present the consensus from the meeting.

Lyons Township Community Advisory Council Meeting Consensus – December 12, 2018

At the December meeting, LTCAC members heard information on the school profile, an overview of the counselor college and career curriculum, and services and resources available through the College and Career Center. Ms. Kelly reviewed the consensus, which included the following: (1) suggestions on improving the school profile (i.e., stylistic changes); (2) additional ways to deliver information to students about the college process (i.e., peer ambassadors, Twitter, increased presence at South Campus); and (3) how to encourage students to take advantage of resources (i.e., lunch and learns, targeted workshops, parent drop-in hours). Members noted they were unaware of the many resources available through College and Career Services until tonight’s presentation.

Dr. Kilrea thanked Ms. Kelly for attending tonight’s meeting and sharing the consensus.

Concluding his report, Dr. Kilrea stated the make-up day for teachers for the emergency closing on November 26, 2018, will be Monday, June 3, 2019. Since this year’s school calendar contained an additional student attendance day, students are not required to make up this day. Should additional closings be necessary, the Institute Day on April 22, 2019, will be changed to a student attendance day.

UNFINISHED BUSINESS

ACTION NO. 3: Revised/Updated District Policies – 2nd Reading

Mr. Palmer moved, seconded by Mrs. Bruton, to adopt the fourteen revised and updated Board policies as presented.

On roll call:

Ayes: Mr. Dougherty, Mr. Palmer, Mrs. McLean, Mrs. Bruton, Ms. Rosinsky, Mr. Cushing
Nays: None
Abstain: None
Absent: Dr. Polacek

The motion was adopted.

Mr. Piotrowski stated two policies include minor revisions, and twelve policies were reviewed by the District's legal counsel. The adopted policies include updates to legal references, terminology, and language changes as recommended by the Illinois Association of School Boards due to changes in Illinois School Code, Illinois Public Acts, and state and federal laws.

ACTION NO. 4: Policy 5:20, Workplace Harassment Prohibited: Resolution to Prohibit Sexual Harassment

Ms. Rosinsky moved, seconded by Mrs. McLean, to adopt the proposed Resolution to Prohibit Sexual Harassment.

On roll call:

Ayes: Mrs. Bruton, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Mr. Dougherty, Mr. Cushing
Nays: None
Abstain: None
Absent: Dr. Polacek

The motion was adopted.

Mr. Piotrowski stated this resolution is required by the State Officials and Employee Ethics Act and is designed to affirm and accompany Board Policy 5:20, Workplace Harassment Prohibited. Dr. Kilrea noted the policy itself has always been in place, and the resolution is mandated by recent legislation.

NEW BUSINESS

Revised/Updated District Policies (PRESS Issue 99) – 1st Reading

Mr. Piotrowski noted the Board was presented with 13 policy updates at the January Policy Committee meeting which were part of the Illinois Association of School Board's PRESS Issue 99. Eight of these policies are administrative in nature and do not affect the substance or interpretation of the policies, two policies fall under Operational Services and are being reviewed by Mr. Stachacz as they relate to the Hunger-Free Students' Bill of Rights Act, and three policies were reviewed by the District's legal counsel. These policy updates will be brought to the Board for a second reading in February.

ACTION NO. 5: Negotiated Agreement between the Board of Education of Lyons Township High School District 204 and the Lyons Township High School Education Association 2018-2023

Ms. Rosinsky moved, seconded by Mr. Dougherty, to approve the 2018-2023 Negotiated Agreement between the Board of Education of Lyons Township High School District 204 and the Lyons Township High School Education Association.

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Mr. Palmer, Mrs. McLean, Mrs. Bruton, Mr. Cushing
Nays: None
Abstain: None
Absent: Dr. Polacek

The motion was adopted.

Dr. Kilrea summarized the timeline for the contract negotiations which began in May, noting throughout the process the negotiations were professional and cooperative. Dr. Kilrea commented the contract is fair to the taxpayers, the Board of Education, and the LTEA and thanked Mr. Dougherty, Dr. Polacek, Ms. Rosinsky, Mr. Piotrowski, and Mr. Stachacz for all of their hard work as members of the negotiating team. Mr. Dougherty stated the contract clearly meets the needs of the students, staff, and community and expressed his thanks to Dr. Polacek for bringing his vast experience to the negotiating table. On behalf of the Board, Mr. Cushing thanked the negotiating team and expressed appreciation to Mr. Piotrowski, Mr. Stachacz, and Dr. Kilrea for their guidance on language issues, financial structure, and curriculum. Mr. Cushing stated the administration is a steward within the community that hires and compensates excellent teachers all for the benefit of the students, noting this was a cooperative effort that resulted in a good contract for the next five years.

ACTION NO. 6: Fiscal Year 2018 Independent Audit

Mrs. Bruton moved, seconded by Mrs. McLean, to approve the Fiscal Year 2018 Independent Audit as presented.

On roll call:

Ayes: Mrs. McLean, Mr. Dougherty, Mrs. Bruton, Ms. Rosinsky, Mr. Palmer, Mr. Cushing
Nays: None
Abstain: None
Absent: Dr. Polacek

The motion was adopted.

Mr. Stachacz stated that the audit was discussed with the Board at the January Finance Committee meeting. At that meeting, Mike Moyski of the independent auditing firm of Mathieson, Moyski, August & Co., LLP, presented the audit and financial statements. Mr. Moyski stated that a clean opinion has been given on this audit, meaning the financial statements were accurately represented and

no issues were found in the way the District handles its financial matters. The District seeks to maintain 33% of operating expenses in reserve and currently has 53% in reserve and continues to operate in a financially responsible manner. Both Mr. Cushing and Dr. Kilrea thanked Mr. Stachacz for his work on the audit. Mr. Stachacz acknowledged the work done by his staff throughout the audit process.

2019-2020 Textbook/Instructional Material Change Requests – 1st Reading

Dr. Kilrea stated the books for the first reading are currently on display. Additional information may be presented and discussed at the February Curriculum Committee meeting. These change requests will be presented for a second reading and Board approval at the February Board meeting.

ACTION NO. 7: District Goals 2019-2021

Mr. Dougherty moved, seconded by Ms. Rosinsky, to adopt the proposed 2019-2021 District Goals. By unanimous voice vote, the motion was adopted.

Dr. Kilrea thanked the Board and the Administrative Team for providing input on the goals, which include the following: Improve the Academic Achievement of All Students, Provide a Safe and Supportive School Climate, Enhance Student Engagement Outside of the Classroom, Improve Communication with All District Stakeholders, and Maintain a Healthy Financial Position for the District. While these goals are not inclusive of all we do at LT, they outline the important work we do on behalf of our students, staff, and communities.

School Board Calendar for February 2019

The Board scheduled upcoming committee meeting dates for the month of February.

ACTION NO. 8: Approval of Consent Agenda

Mr. Palmer moved, seconded by Mrs. McLean, to approve the Consent Agenda as presented.

On roll call:

Ayes: Mrs. McLean, Ms. Rosinsky, Mr. Palmer, Mr. Dougherty, Mrs. Bruton, Mr. Cushing
Nays: None
Abstain: None
Absent: Dr. Polacek

The motion was adopted.

LTHS Monthly Financials

Approval of Lyons Township High School monthly bills in the amount of \$6,065,403.79

Approval of Lyons Township High School financial statements for the month ending December 31, 2018

LADSE Financials

Approval of LaGrange Area Department of Special Education (LADSE) monthly bills in the amount of \$1,999,145.43

Approval of LaGrange Area Department of Special Education (LADSE) financial statements for the month ending December 31, 2018

Human Resources

LTTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations

Employment

Dan LeBeau, Weekend Security, effective January 12, 2019; hourly rate \$10.00

Leaves of Absence

John Cisneros, Student Assistant, effective January 22, 2019 through March 5, 2019

Samantha Gall, Administrative Assistant, effective December 28, 2018 through January 25, 2019

Ronald Malekovic, Student Assistant, effective January 7, 2018 through February 18, 2019

Lisa Mangini, ParaEducator, effective December 20, 2018 through April 1, 2019

Resignations

Ronald Kinney, Student Assistant, effective February 1, 2019

Kimberly Tam, ParaEducator, effective January 15, 2019

LADSE Staff Employment Recommendations

Employment

Reinedy Pierre, 1.0 ED Teacher, effective December 12, 2018; annual rate \$31,662.89 prorated from \$55,787.00

Beverly Laryea, 1.0 Paraprofessional, effective January 7, 2019; hourly rate \$14.71

Katerina Patras, 1.0 Paraprofessional, effective January 14, 2019; hourly rate \$14.00

William J. Taylor III, 1.0 Paraprofessional, effective January 22, 2019; hourly rate \$13.66

Employment Change in FTE

Greta Madison, 1.0 School Psychologist to .5, effective January 7, 2019

Retirement

Laurie O'Connell, 1.0 Physical Therapist, effective end of 2022-23 school year

Resignation

Heather Davis, 1.0 Paraprofessional, effective December 11, 2018

Dennis Episcopo, 1.0 Paraprofessional, effective December 21, 2018

Andres Mosquera, 1.0 Paraprofessional, effective January 8, 2019

Natalie Reyes, 1.0 Paraprofessional, effective January 11, 2019

Leaves of Absence

Bridget Kernan, 1.0 Occupational Therapist, effective approximately May 6, 2019
Audra Power, 1.0 DHH Educational Support Staff, effective approximately August 3, 2019

Minutes

Regular Meeting – December 17, 2018 – Open and Closed Sessions
Curriculum Committee – January 15, 2019
Technology Committee – January 15, 2019
Human Resources Committee – January 16, 2019
Policy Committee – January 16, 2019
Finance Committee – January 17, 2019

Overnight Student Travel

Competitive Poms: IHSA State Series, Bloomington, IL, January 2019
Poms (All Levels): IDTA State Competition, Springfield, IL, February 2019
LTTV: Gary Con XI, Lake Geneva, WI, March 2019
Congressional Debate Club: IHSA Congressional Debate State Series, Springfield, IL,
March 2019

December 2018 Graduates

Donation to Science Department: Geologic Samples

ACTION NO. 9: Adjournment

Ms. Rosinsky moved, seconded by Mr. Dougherty, to adjourn the meeting. By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:29 p.m.

President:

Secretary: