

LYONS TOWNSHIP HIGH SCHOOL DISTRICT 204  
 BOARD OF EDUCATION  
 MINUTES OF REGULAR MEETING  
 BOARD CONFERENCE ROOM NC103 & COMMUNITY ROOM NC140  
 MONDAY, APRIL 15, 2019  
 7:00 P.M.

**BOARD OF EDUCATION**

**PRESENT**

**ABSENT**

|   |          |       |
|---|----------|-------|
| Mr. Thomas W. Cushing, President        | <u>X</u> | _____ |
| Mr. George R. Dougherty, Vice President | <u>X</u> | _____ |
| Mr. Philip Palmer, Secretary            | <u>X</u> | _____ |
| Mrs. Molly Murphy Bruton                | <u>X</u> | _____ |
| Mrs. Jessica McLean                     | <u>X</u> | _____ |
| Dr. John T. Polacek                     | <u>X</u> | _____ |
| Ms. Barbara J. Rosinsky                 | <u>X</u> | _____ |
| Ms. Natalie Pabijan (arrived 7:30 p.m.) | <u>X</u> | _____ |

**STAFF PRESENT**

|                       |                       |                    |
|-----------------------|-----------------------|--------------------|
| Dr. Timothy Kilrea    | Mr. Paul Houston      | Mr. Brian Stachacz |
| Ms. Jennifer Bialobok | Mr. Joseph Maffey     | Mr. Ed Tennant     |
| Mr. Kevin Brown       | Ms. Monica Nicola     | Dr. Brian Waterman |
| Ms. Lisa Dombro       | Mr. Edward Piotrowski |                    |
| Mr. Scott Eggerding   | Ms. Jessica Roessler  |                    |

**VISITORS PRESENT**

|                   |                      |                  |
|-------------------|----------------------|------------------|
| Ms. Kari Dillon   | Mr. Richard Mann     | Mr. Andy Taylor  |
| Mrs. Alison Kelly | Mr. Ricardo Martinez | Mr. Todd Shapiro |

In addition to staff and visitors noted above, more than 100 people were in the attendance, including members of the Global Studies Division and Civics students.

**CALL TO ORDER & ROLL CALL**

The meeting was called to order by President Thomas Cushing at 7:00 p.m.

**ACTION NO. 1: Agenda Approval/Order of Business**

Dr. Polacek moved, seconded by Mr. Palmer, to approve the agenda as presented.

By unanimous voice vote, the motion was adopted.

**ACTION NO. 2: Adjournment into Closed Session**

Dr. Polacek moved, seconded by Mr. Palmer, to adjourn the meeting into Closed Session to discuss pending or probable litigation against, affecting or on behalf of the public body; the placement of

individual students in special education programs and other matters relating to individual students; collective negotiating matters or deliberations concerning salary schedules for one or more classes of employees; and the appointment, employment, compensation, discipline, performance, or dismissal of a specific employee or legal counsel for the public body.

On roll call:

Ayes: Mr. Dougherty, Mr. Palmer, Mrs. McLean, Ms. Rosinsky, Dr. Polacek, Mrs. Bruton,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted, and at 7:01 p.m., Mr. Cushing adjourned the meeting into Closed Session.

After the adjournment of Closed Session and to accommodate the large group in attendance, the meeting was relocated to the Community Room (NC140). At 7:33 p.m., the meeting reconvened in Open Session with the Pledge of Allegiance. Following the pledge, Mr. Cushing gave an overview of the order of business, and members at the Board table introduced themselves.

### **OPEN SESSION – COMMUNICATIONS**

Community member Richard Mann addressed the Board concerning the financial condition of the District. In particular, Mr. Mann noted the tax burden on homeowners in the District and inquired as to any anticipated tax increase and the percentages paid by local businesses and homeowners.

LTEA President Joseph Maffey noted that so many things mark the approaching end of the school year such as talk of summer workshops, summer reading, and events such as Mr. LT, Eurythmics, *Tens by Teens*, and AP testing. He acknowledged the Global Studies Division and stated the teachers keep the curriculum engaging and relevant. He also remarked that the addition of the INCubator program keeps things exciting and modern. Staff in attendance introduced themselves. Natalie Carlson provided highlights of the Business Education Department. Mr. Maffey concluded with thanks to outgoing Board members John Polacek and Phil Palmer for their service to the District.

### **STUDENT REPRESENTATIVE TO THE BOARD REPORT**

Student Representative Natalie Pabijan stated students are looking forward to the warmer weather and the home stretch of the school year. Ms. Pabijan shared the following: (1) the Big Band Bash for senior citizens was a huge success; (2) College Week was last week; (3) the Spring Art Show at South Campus runs through Wednesday; (4) senior prom and brunch ticket sales start Friday; (5) NHS induction is April 24; and (6) Mr. LT is April 27 with proceeds benefitting the Jack Kunkle Memorial Scholarship Fund. The LaGrange Rotary Club honored Student Council and Interact Club at a lunch catered by student chefs. Other upcoming events include Staff Appreciation Week, college decision day, AP testing, Eurythmics *Ignition*, Spring Festival of Music, and Baccalaureate.

## **SUPERINTENDENT'S DISTRICT REPORT**

Dr. Kilrea welcomed the Global Studies staff and students in attendance. Dr. Kilrea noted the next six weeks will be very busy as the school year winds down.

Looking ahead to summer, Dr. Kilrea reviewed the five larger scheduled projects, which include replacement of the dry cooler over the South Campus pool, replacement/resurfacing of the South Campus parking lot, renovation of the North Campus washroom stack on the west side of the building, masonry wall reinforcement at South Campus, and replacement of the rear deck at the Transition House. Everyone's patience is appreciated while this work is being done.

On April 17, 2019, members of the LT Community Advisory Council will hear about unique learning opportunities, including presentations by students in the improv and independent study programs. Other upcoming events include the Special Education dinner dance on April 18 and National Honor Society induction on April 24.

Dr. Kilrea extended special thanks to Katie Smith and the Testing Office for coordinating and overseeing SAT testing last week and thanked all of the faculty who administered over 3,000 tests. Testing continues with the Illinois Science Assessment tomorrow and AP testing in the coming weeks.

The Spring Art Show is taking place at South Campus in Room D103, and Dr. Kilrea encouraged everyone to try to stop by and see the amazing talent on display.

Dr. Kilrea acknowledged the College & Career Center and counselors for a successful college week.

Dr. Kilrea noted two FOIA requests were received since the last meeting.

Before concluding his report, Dr. Kilrea thanked outgoing Board members John Polacek and Phil Palmer, who together have 40 years of school board experience. He acknowledged Dr. Polacek's 28 years of service to LT students, staff, and the community. As an LT graduate, community member, and long-standing Board member who served as President and as Chair of numerous committees, Dr. Polacek's historical perspective and knowledge has been invaluable.

Mr. Palmer served on the Board for eight years. Also an LT graduate, community member, and local business owner, Mr. Palmer served as the Facilities Committee Chair and helped oversee a \$22 million bond issuance in 2013-2014, which led to much-needed and very large building renovations throughout the District.

Dr. Polacek and Mr. Palmer both had an opportunity to speak about their experience as Board of Education members.

Board members expressed their appreciation to Dr. Polacek and Mr. Palmer for their years of service and the knowledge brought by each to the Board table.

Concluding his report, Dr. Kilrea introduced incoming Board members Kari Dillon and Alison Kelly.

**UNFINISHED BUSINESS**

**ACTION NO. 3: 2019 Summer Curriculum and Program Development Workshops –  
2<sup>nd</sup> Reading**

Mr. Dougherty moved, seconded by Ms. Rosinsky, to approve the 2019 Summer Curriculum and Program Development Workshops as recommended.

On roll call:

Ayes: Dr. Polacek, Mr. Dougherty, Mr. Palmer, Mrs. McLean, Mrs. Bruton, Ms. Rosinsky,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

Mr. Eggerding reviewed the seven summer workshop proposals, which include equity and inclusion, vertical and horizontal curriculum mapping, L-Teams integrating social and emotional learning practices; equity and achievement, Spanish and biology curriculum changes, and technology initiatives for teachers. Mr. Eggerding stated there have been no changes to the proposals since the first reading in March. Mr. Eggerding also discussed the costs associated with the workshops, noting that historically, actual expenses are roughly 80% of the proposed costs. This would result in an estimated final cost of \$61,000, with \$23,600 being the District’s responsibility and the remaining cost funded through grants.

**NEW BUSINESS**

**ACTION NO. 4: Establishment of Regular Board Meeting Dates for August 2019–June 2020**

Mr. Palmer moved, seconded by Dr. Polacek, to establish the following regular Board Meeting dates for 2019-2020:

|                    |                   |                |
|--------------------|-------------------|----------------|
| August 19, 2019    | December 16, 2019 | April 20, 2020 |
| September 16, 2019 | January 21, 2020  | May 18, 2020   |
| October 21, 2019   | February 18, 2020 | June 15, 2020  |
| November 18, 2019  | March 16, 2020    |                |

By unanimous voice vote, the motion was adopted.

**ACTION NO. 5: FY20 Capital Outlay Requests**

Mr. Palmer moved, seconded by Mr. Dougherty, to approve the recommended capital outlay requests as presented.

On roll call:

Ayes: Ms. Rosinsky, Mr. Dougherty, Dr. Polacek, Mr. Palmer, Mrs. McLean, Mrs. Bruton,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

Mr. Stachacz stated the grant-funded capital outlay requests for FY20 are covered by either the CTEIG Grant or the Perkins Grant, both of which are related to career and technical education. These items are being presented so grant applications can be submitted in a timely manner. The current total for grant-funded capital purchases is estimated to be \$73,535. Mr. Stachacz noted additional capital outlay purchase recommendations will be brought to the Board for consideration in May.

### **Summer Reading 2019**

Mr. Eggerding shared the recommended list of summer reading materials for all grade levels that was developed by the Summer Reading Committee. Four genre-based categories in the 25 titles include biography/memoir, fantasy, mystery, and miscellaneous fiction. We will continue to publicize the summer reading program through various means such as the LT website, posters, and brochures, as well as provide the titles to local bookstores. Anderson's Bookshop will also have a table for our books. Although students in AP classes are not required to complete a reading assignment over the summer, they will be given guided suggestions.

### **2019-2020 School Term Calendar Update**

Mr. Eggerding presented the updated 2019-2020 school term calendar to include late start and early dismissal days. There are no other changes to the calendar.

### **2018-2019 School Term Calendar Update**

Mr. Eggerding presented the corrected 2018-2019 school term calendar to include the make-up of two days school was canceled. April 22, formerly a teacher institute day, and May 31, formerly a teacher work day, are student attendance days.

### **School Board Calendar for May 2019**

The Board scheduled upcoming committee meeting dates for the month of May.

### **ACTION NO. 6: Approval of Consent Agenda**

Dr. Polacek moved, seconded by Mrs. Bruton, to approve the Consent Agenda as presented.

On roll call:

Ayes: Mrs. McLean, Mr. Dougherty, Dr. Polacek, Mrs. Bruton, Ms. Rosinsky, Mr. Palmer,  
Mr. Cushing  
Nays: None  
Abstain: None  
Absent: None

The motion was adopted.

### **LTHS Monthly Financials**

Approval of Lyons Township High School monthly bills in the amount of \$5,860,482.04

Approval of Lyons Township High School financial statements for the month ending March 31, 2019

### **LADSE Financials**

Approval of LaGrange Area Department of Special Education monthly bills in the amount of \$1,949,469.76

Approval of LaGrange Area Department of Special Education financial statements for the month ending March 31, 2019

### **Human Resources**

#### **LTHS Administrative and Certified Staff Employment Recommendations**

##### **Employment**

Darrell Mathis, Jr., Assistant Principal, effective July 1, 2019; annual salary \$106,000.00

##### **Reemployment**

Michelle Silkaitis, French teacher, 0.4 FTE, effective August 15, 2019

##### **Resignation**

Jason Hlavacs, Applied Arts Division Chair, effective June 30, 2019

##### **Retirement**

Maria Boyle, Student Services, effective June 2022

Paul Krick, Applied Arts, effective June 2019

#### **LTHS Buildings and Grounds, Classified/Non-Contractual, and ParaEducator Staff Employment Recommendations**

##### **Employment**

Barbara Dargis, ParaEducator, effective April 1, 2019; hourly rate \$15.07

Leave of Absence

Ronald Juergens, AV Production Assistant, effective April 30, 2019 through June 11, 2019  
Julie Rohowsky, ParaEducator, effective April 1, 2019 through September 6, 2019

Retirement

Ronald Juergens, AV Production Assistant, effective June 30, 2019  
Richard Vachata, Student Assistant, revised from May 31, 2019 to December 31, 2019

Resignation

Everett Neal, Student Assistant, effective April 5, 2019

Release

Barbara Dargis, First Year ParaEducator, effective end of the 2018-2019 school year

**LADSE Staff Employment Recommendations**

Employment

Nemeh Abuowaida, 1.0 Paraprofessional, effective March 18, 2019; hourly rate \$14.71  
Justin Hernandez, 1.0 Paraprofessional, effective April 1, 2019; hourly rate \$13.33  
Jolene Maguire, 0.8 Occupational Therapist, effective April 10, 2019; annual rate \$10,022.19 prorated from \$56,185.00  
Georgene Marenche, 1.0 RN/Ed. Asst., effective April 8, 2019; hourly rate \$27.19  
Damina Moreno, 1.0 Paraprofessional, effective April 1, 2019; hourly rate \$14.71  
Ebony Ritenour, 1.0 Paraprofessional, effective April 1, 2019; hourly rate \$14.00

**Minutes**

Regular Meeting – March 18, 2019 – Open & Closed Sessions  
Facilities Committee – April 9, 2019  
Finance Committee – April 9, 2019  
Human Resources Committee – April 9, 2019  
Curriculum Committee – April 11, 2019  
Technology Committee – April 11, 2019

**Student Overnight Travel**

NHI: Collegiate World Series, Tampa, FL, June 2019  
NHI: LDZ Youth Legislative Session, Joliet, IL, June 2019  
Girls Basketball: Purdue University Team Camp, June 2019  
NHI: Midwest Great Debate, Rock Island, IL, July 2019  
NC Choir Program, England, March 2020  
American Sign Language: Deaf Community & Culture, Washington, D.C., April 2020

**2019 Summer Extended Contracts**

**Resolution of Appointment to DuPage Area Occupational Education System (DAOES)  
Board of Directors**

**Donation of Telescope to Science Department**

**ACTION NO. 7: Adjournment**

Mr. Palmer moved, seconded by Dr. Polacek, to adjourn the meeting.

By unanimous voice vote, the motion was adopted and the meeting was adjourned at 8:32 p.m.

President:

Secretary: